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Office of the Chief Actuary

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Pension Plan for the Public Service of Canada Population and Mortality Study

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Office of the Chief Actuary
Office of the Superintendent of Financial Institutions Canada
255 Albert Street
Ottawa, Ontario K1A 0H2

Email address: oca-bac@osfi-bsif.gc.ca

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1 Executive summary

1.1 Purpose

This study was conducted to support the identification of mortality assumptions for the 20th Actuarial Report on the Pension Plan for the Public Service of Canada (PSPP) as at 31 March 2023.

The increase in life expectancy and the changes in future longevity improvement rates are important risks faced by defined benefit pension plans. This study helps to manage these risks by understanding the evolution of plan experience in order to determine appropriate mortality assumptions.

1.2 Context

This is the Office of the Chief Actuary's (OCA) second mortality experience study of the Pension Plan for the PSPP. It examines population characteristics, trends in mortality rates, longevity improvement factors and period life expectancy of various populations in the PSPP.

The PSPP, which is governed by the *Public Service Superannuation Act*, is a defined benefit pension plan offered to federal public service employees. The PSPP holds more than \$200 billion in actuarial liability and covers more than 700,000 members.

1.3 Scope

This study focuses on historical information for years¹ 2011 to 2023 and includes PSPP members and surviving spouses aged 50 and over, representing more than 400,000 members.

The data are grouped into three distinct populations: non-disabled population, disabled population, and surviving spouse population.

- The non-disabled population is composed of contributors and non-disabled pensioners. Non-disabled pensioners include deferred pensioners.
- The disabled population is composed of disabled pensioners.
- The surviving spouse population is composed of spouses or former spouses of members who are receiving survivor benefits following the deaths of the members. Due to limited information, no distinction is made between non-disabled or disabled surviving spouses.

For the purposes of establishing mortality rates, data are deemed credible between ages 50 and 95 for the non-disabled and disabled member populations. For the surviving spouse population, data are deemed credible between ages 60 and 95 for men and between ages 55 and 95 for women. This study was done on an age-nearest basis.²

1.4 Highlights

1.4.1 Population statistics and trends for aged 50 and over

The total population grew at an average annual rate of 1.5% from plan year 2011 to plan year 2023.

¹ Any reference to a given plan year in this report should be taken as the 12-month period ending 31 March of the given year.

² Age-nearest means an age that is expressed in whole years after rounding for partial years of age. If the partial years are less than 0.5, then the partial years are 0. If the partial years are more than or equal to 0.5, then the partial years are 1. For example, an age-nearest of age 36.4 is 36 and an age-nearest of age 36.7 is 37.

The annualized growth rate by population and gender is presented below.

Table 1 – Annualized growth rate for male and female from plan years 2011 to 2023		
Population Type	Male (%)	Female (%)
Non-disabled	0.9	3.1
Disabled	-1.2	3.1
Surviving spouse	3.9	-1.6

The proportion of disabled population declined over the period of study.

Table 2 - Proportion of disabled population to member population for male and female for plan years 2011 and 2023				
	Male		Female	
	2011	2023	2011	2023
	3.7%	2.9%	5.0%	4.9%

The ratio of the number of males to females decreased over the period of study for both the non-disabled and disabled populations while it increased for the surviving spouse population. For the non-disabled population, the number of males surpassed that of females in plan year 2011, whereas they were equal in 2023.

Table 3 - Male-to-female ratio for plan years 2011 and 2023		
Population Type	2011	2023
Non-disabled	1.3	1.0
Disabled	0.9	0.6
Surviving spouse	0.1	0.2

The average age increased for each population and gender over the period of study and the proportion of members over age 100 significantly increased.

Table 4 - Average age and percentage of centenarians by population type for plan years 2011 and 2023				
	Male		Female	
	2011	2023	2011	2023
Average age: Non-disabled	66.1	67.5	62.8	64.9
Average age: Disabled	67.7	68.4	64.7	65.7
Average age: Surviving spouse	72.2	74.7	79.4	81.1
Centenarians to non-disabled	0.01%	0.09%	0.01%	0.12%
Centenarians to surviving spouse	0.02%	0.34%	0.09%	1.46%

1.4.2 Period life expectancy at age 65

Period life expectancies increased for the non-disabled population while they decreased slightly for the disabled and surviving spouse populations over the period of study.

Table 5 – Period life expectancy at age 65 for male and female for plan years 2011 and 2023

Population Type	Male		Female	
	2011	2023	2011	2023
Non-disabled	19.7	20.6	22.2	22.5
Disabled	15.1	15.0	18.3	17.9
Surviving spouse	18.1	17.9	21.5	21.1

1.4.3 Longevity improvements

The 11-year average longevity improvement factors from plan years 2012 to 2022 for non-disabled population were positive for both genders and all age groups between 50 and 95, except for females in the 90 to 95 age group. A positive average longevity improvement factor means that the mortality rates have generally decreased over time.

1.4.4 Salary impact

As salary level increases, period life expectancy increases. Non-disabled female population is less affected by the level of salary than non-disabled male population.

2 Definitions

Active members (contributors):	Public servants who are currently contributing to the PSPP
Deferred pensioners:	Former public servants who have terminated employment, for reason other than disability and retirement, but maintained entitlement to pension benefits from the PSPP
Disabled pensioners:	Former public servants who have terminated employment for reason of disability
Non-disabled members:	Public servants who are active, deferred, or retired status
Members:	Public servant who are active, deferred, disabled, or retired status
Period life expectancy:	Calculation of life expectancy assuming mortality rates remain constant into the future
Populations:	Aged 50 and over non-disabled members, disabled members, or surviving spouses
Retired members:	Former public servants who have terminated employment for reason of retirement
Status:	Possible participation status of a person to the PSPP: active, deferred, disabled, retired or surviving spouse
Surviving spouse:	Status of a spouse or former spouse who is receiving survivor benefits following the death of the member, or Population type that contains spouse or former spouse of a member who is receiving survivor benefits following the death of the member.

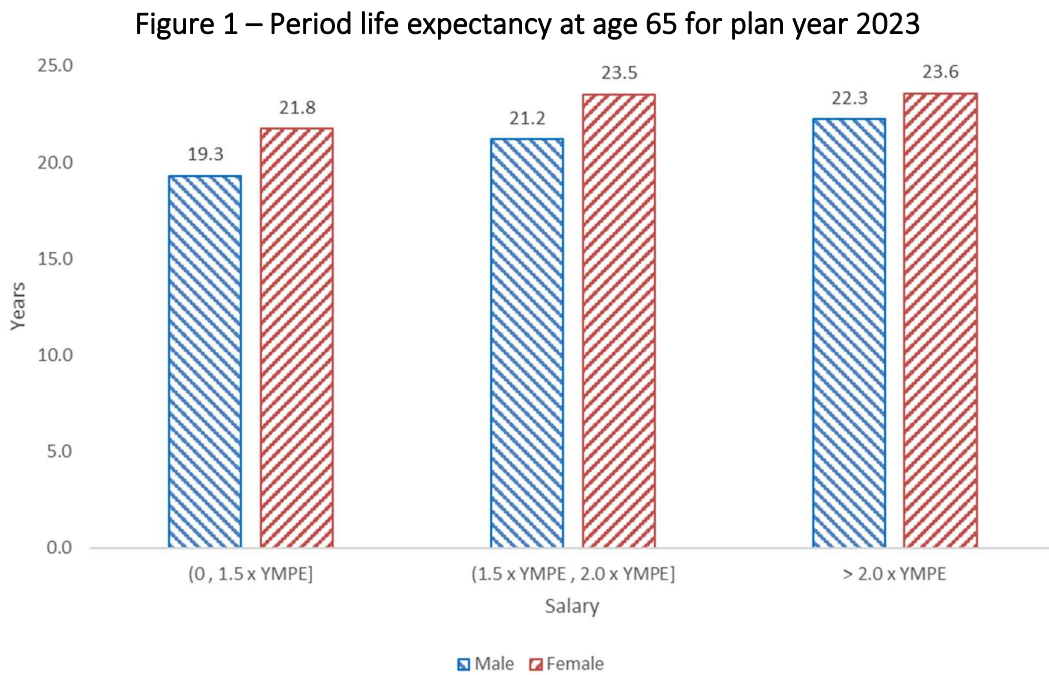
3 Considerations

The last Pension Plan for the Public Service of Canada Mortality Study, Actuarial Study No. 14, suggested that socioeconomic factors such as a person’s salary level may influence mortality rates. Consequently, starting from the Actuarial Report as at 31 March 2017, the mortality assumptions included in the actuarial reports for the PSPP take into account salary-weighted mortality rates. The results from an analysis in this current study reaffirms that the level of salary influences life expectancy. As shown in Figure 1, life expectancy increases as the level of salary increases.

The salaries of the PSPP non-disabled population aged 50 to 95 are grouped in three levels:

- (1) less than or equal to 1.5 times Year’s Maximum Pensionable Earnings (YMPE)³ (46%)
- (2) more than 1.5 times YMPE and less than or equal to 2.0 times of YMPE (29%)
- (3) more than 2.0 times of YMPE (25%)

Figure 1 shows that the period life expectancy for the non-disabled female population is less affected by the increase in the salary level beyond two times YMPE than the male population. Although the salary level affects mortality rates, the mortality rates and period life expectancies calculated beyond this section herein this report are not salary-weighted so that they are comparable to other external studies.



³ YMPE = 2023 YMPE = \$66,600

4 Data

The data we use in this study are seriatim data provided by Public Services and Procurement Canada (PSPC). We use the same data to perform the statutory valuations.

We exclude some records due to:

- Date of death being before the start of the study period
- Missing key data such as birthdate
- Cash outs over the study period
- Inconsistent date of entry in relation to the date of termination over the study period
- Inconsistent benefit entitlement stop date in relation to the date of last payment over the study period

5 Population characteristics

The populations in this study refer to the members and the surviving spouses aged 50 and over only. Table 6 shows the number and the annualized rate of growth of the members and the surviving spouses from plan year 2011 to plan year 2023. Although the number of non-disabled females was smaller than the number of non-disabled males by 22% in plan year 2011, the non-disabled female population grew at a faster rate leading to the number of non-disabled females exceeding the number of non-disabled males by 1.7% by plan year 2023.

Table 6 - Evolution of the number of members and surviving spouses aged 50 and over between plan year 2011 and 2023

	Male			Female		
	2011	2023	% Annual Change	2011	2023	% Annual Change
Non-disabled	158,141	175,728	0.9%	123,276	178,691	3.1%
Active	52,829	57,592	0.7%	57,392	66,534	1.2%
Deferred	2,389	4,817	6.0%	3,032	5,716	5.4%
Retired	102,923	113,319	0.8%	62,852	106,441	4.5%
Disabled	5,995	5,216	-1.2%	6,486	9,305	3.1%
Surviving spouses	4,637	7,367	3.9%	48,375	39,694	-1.6%
Total	168,773	188,311	0.9%	178,137	227,690	2.1%

Figure 2 shows the evolution of the non-disabled population aged 50 and over broken down by year and by status. The growth rate for active populations ranges from -1.9% (PY 2014) to 3.3% (PY 2022) for males and from -2.0% (PY 2014) to 4.1% (PY 2022) for females. The fluctuation in the growth rate reflects different government policies over time. From plan years 2019 to 2023, the average growth rates were 2% for active males and 2.4% for active females. The number of deferred and retired members grew steadily throughout the study period.

Figure 2 - Evolution of the number of non-disabled population aged 50 and over from plan years 2011 to 2023

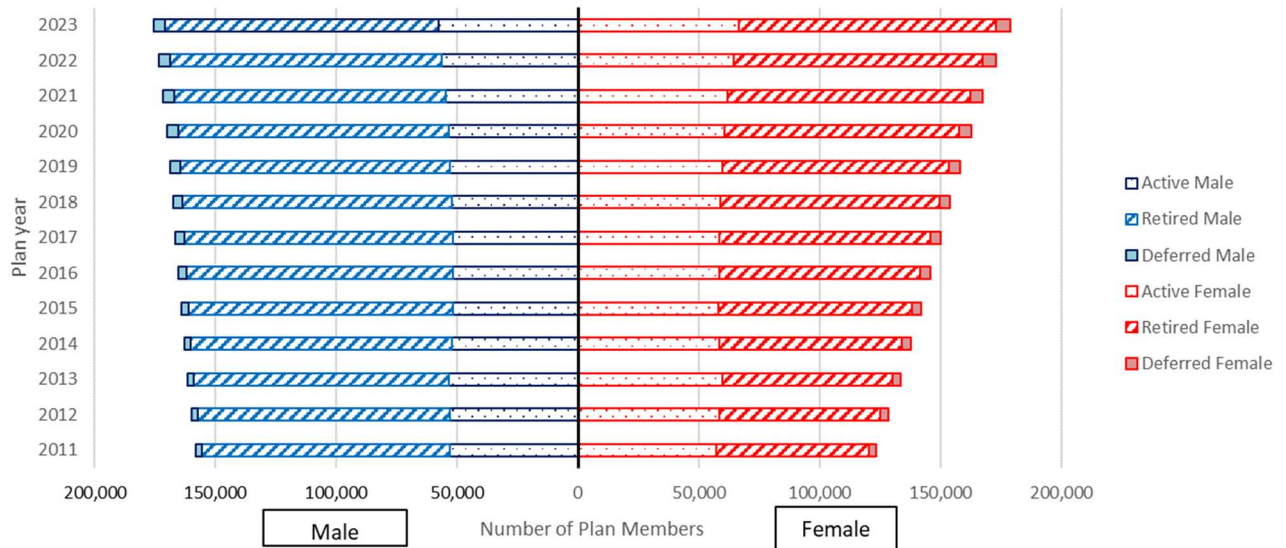


Figure 3 shows the evolution of the average age of the non-disabled population aged 50 and over from plan year 2011 to plan year 2023. The average age of a non-disabled male steadily increased from 66.1 years in plan year 2011 to 67.5 years in plan year 2023 and from 62.8 years to 64.9 years for a non-disabled female.

Figure 3 - Average age of non-disabled population aged 50 and over from plan years 2011 to 2023

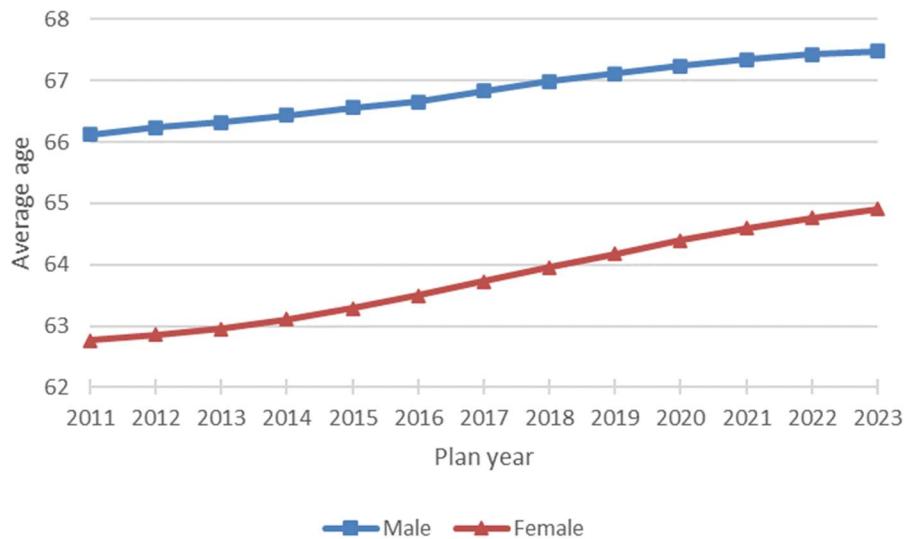


Figure 4 and Figure 5 show the evolution of the non-disabled population broken down by age group. In plan year 2011, the age range 50 to 69 made up 65% of the male population and 77% of the female population. In plan year 2023, these proportions dropped to 58% for males and 70% for females as age range 70 to 79 became larger for both genders.

Figure 4 - Age distribution of the 50 and over non-disabled male members from plan years 2011 to 2023

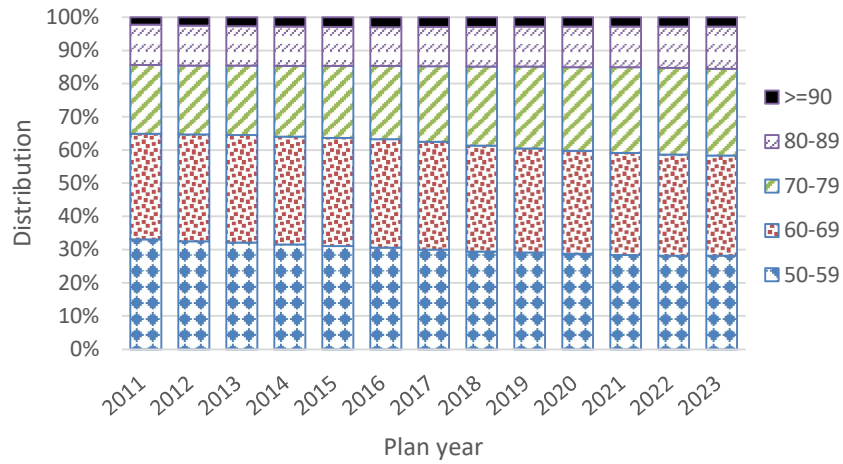
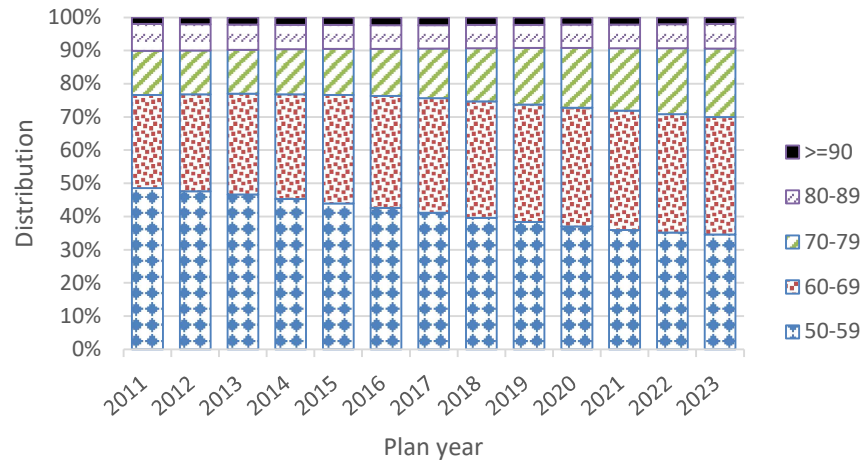
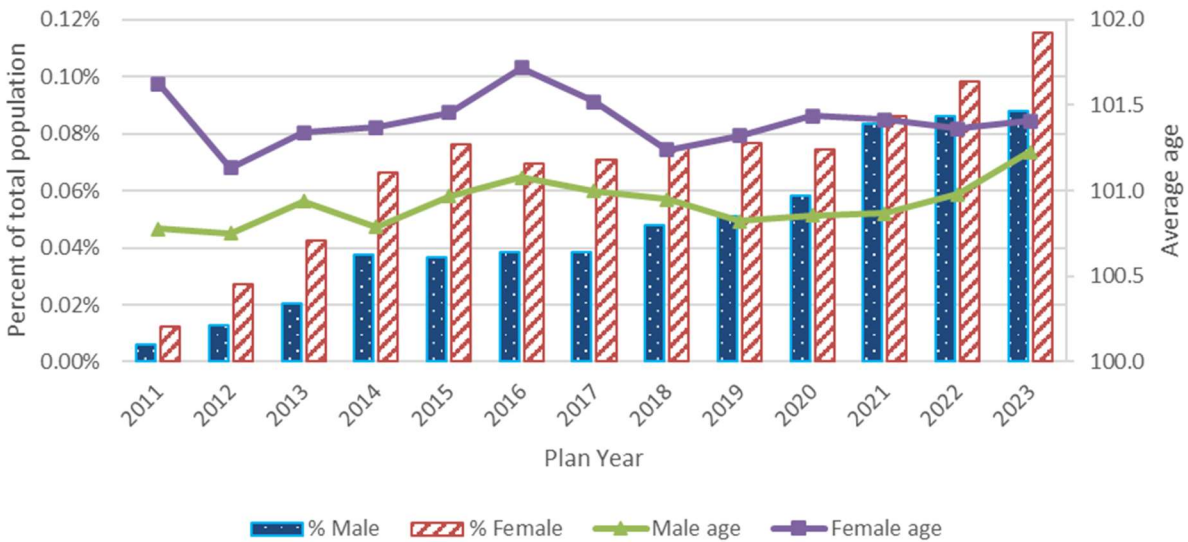


Figure 5 - Age distribution of the 50 and over non-disabled female members from plan years 2011 to 2023



Furthermore, the number of centenarians has been increasing between plan years 2011 and 2023. Figure 6 shows that the number of centenarians as the percentage of the non-disabled population aged 50 and over gradually increased from 0.01% in plan year 2011 to 0.09% in plan year 2023 for males and from 0.01% to 0.12% for females. The average age of male centenarians increased from 100.8 years in plan year 2011 to 101.2 in plan year 2023 while the average age of female centenarians dropped slightly from 101.6 years to 101.4 years during the same period.

Figure 6 - Centenarian members as percentage of the non-disabled populations aged 50 and over and their average age from plan years 2011 to 2023



This study also includes an analysis of the mortality of disabled and surviving spouse populations. Figure 7 and Figure 8 show the evolutions of these populations over the past decade. Figure 7 shows the number of female disabled pensioners increased steadily while the number of male disabled pensioners declined. From plan years 2011 to 2023, the percentage of disabled male pensioners to total male members aged 50 and over decreased from 3.7% to 2.9%, while the percentage of disabled female members remained stable at around 5%. As the number of disabled female pensioners grew larger over time, the male-to-female ratio for the disabled populations declined from 0.9 in plan year 2011 to 0.6 in plan year 2023, indicating that females are more likely to become disabled than males. The average age for disabled pensioners increased from 67.7 years old in plan year 2011 to 68.4 years in plan year 2023 for males and from 64.7 years old to 65.7 years old for females.

Figure 7 - Evolution of disabled population aged 50 and over from plan years 2011 to 2023

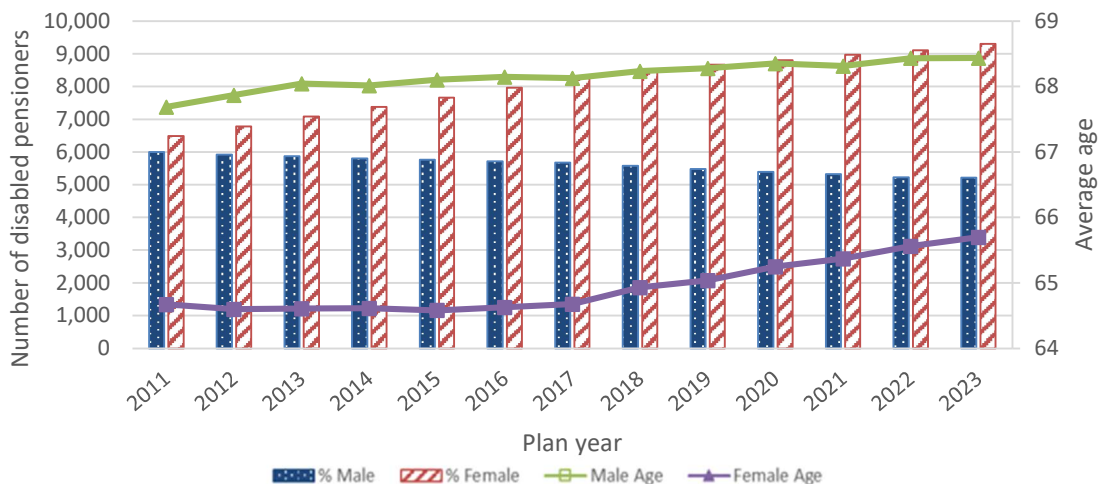
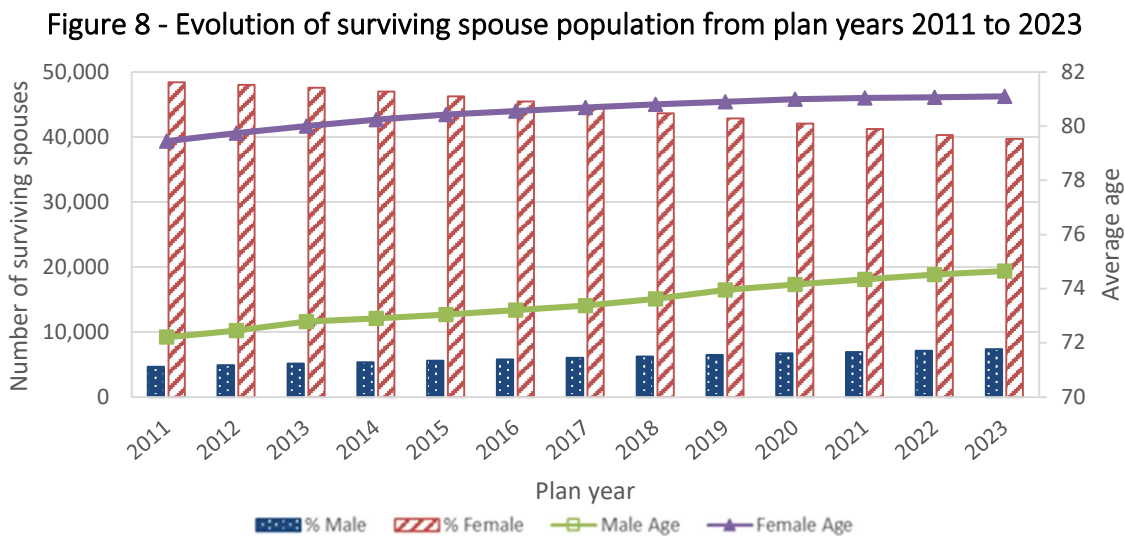


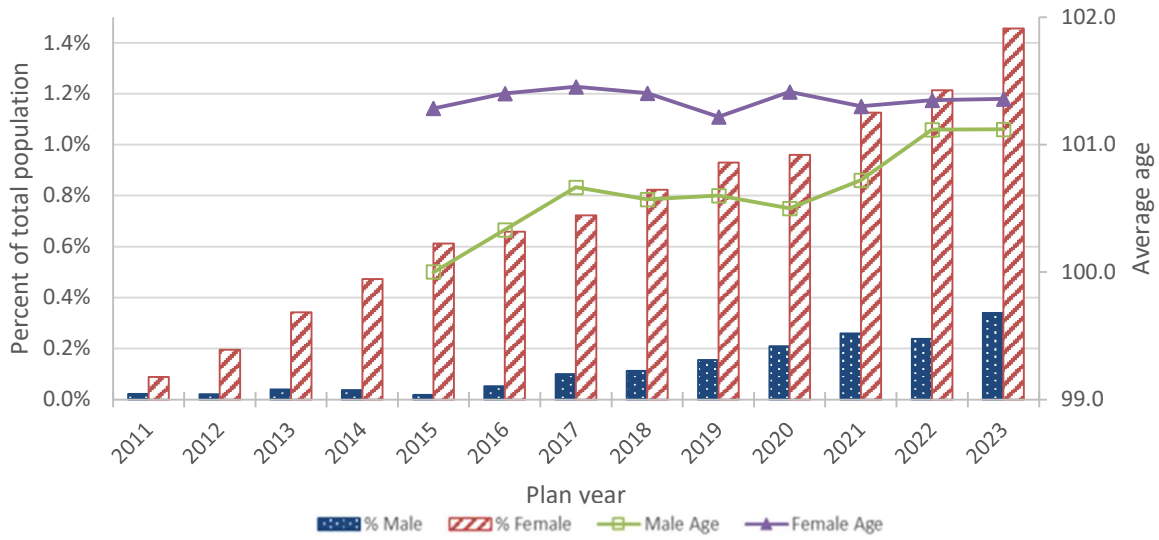
Figure 8 shows the opposite trend for the surviving spouse population. The number of female surviving spouses declined while the number of male surviving spouses increased. The annualized rate of growth of the male spouse population was 3.9% while the female spouse population shrank at the rate of -1.6%. As the number of male surviving spouses rose, the male-to-female ratio increased from 0.1 in plan year 2011 to 0.2 in plan year 2023.

The average age of the surviving spouses increased from 72.2 years old in plan year 2011 to 74.7 years old in plan year 2023 for males and from 79.4 to 81.1 years old for females, indicating that there are more older surviving spouses in plan year 2023 than in plan year 2011.



Similar to the non-disabled populations, the percentage of centenarians in the surviving spouse populations increased over the past 12 years. Figure 9 shows the progression of the increases for both genders from plan years 2011 to 2023. The female centenarian surviving spouse population had sharp growth during this period. The percentage of male centenarian surviving spouses increased from 0.02% in plan year 2011 to 0.34% in plan year 2023. It rose sharply for female surviving spouses, from 0.09% in 2011 to 1.46% in 2023. The proportion of both male and female centenarian surviving spouses increased by approximately the same multiple of 16. The average age of the centenarian surviving spouses increased from 100.0 years old in plan year 2015 to 101.1 years old in plan year 2023 for males and slightly decreased from 101.5 years old to 101.4 years old for females. The average ages of the centenarian surviving spouses are comparable to those of the non-disabled centenarians. Due to small data set prior to plan year 2015, only results from plan year 2015 are presented.

Figure 9 - Evolution of percentage of centenarians in surviving spouse population from plan years 2011 to 2023



6 Mortality and life expectancy trends

6.1 Development of mortality rates

The mortality rates were calculated based on the mortality experience over three consecutive plan years to increase the number of exposures and to reduce the variability in the annual data. Therefore, while the period of study spanned from plan years 2011 to 2023, only mortality rates for plan years 2012 to 2022 could be derived. This method was also adopted in the development of the mortality rates for the 20th Actuarial Report on the Pension Plan for the Public Service of Canada as at 31 March 2023.

Mortality rate is defined as the number of deaths during the year divided by the population who was alive at the beginning of the year. The mortality rates for each plan year are estimated using the following four-step process.

6.1.1 Combine three annual data sets to one

Starting in plan year 2012 and ending in plan year 2022, for each plan year and each age, add the number of members who were alive at the beginning of the previous plan year, the current plan year, and the next plan year to arrive at the exposure of the current plan year (E_y). That is:

$$E_y = e_{y-1} + e_y + e_{y+1}, \text{ where}$$

e_{y-1} = total number of members who were alive on April 1 of plan year $y - 1$

e_y = total number of members who were alive on April 1 of plan year y

e_{y+1} = total number of members who were alive on April 1 of plan year $y + 1$.

For the same time period, for each plan year and each age, add the number of members who died during the previous plan year, the current plan year, and the next plan year to arrive at the total number of deaths of the current plan year (D). That is:

$$D_y = d_{y-1} + d_y + d_{y+1}, \text{ where}$$

d_{y-1} = total number of deaths during plan year $y - 1$

d_y = total number of deaths during plan year y

d_{y+1} = total number of deaths during plan year $y + 1$.

6.1.2 Calculate crude mortality rates

For each plan year and each age, the crude mortality rate is calculated by dividing D_y by E_y .

6.1.3 Graduate crude mortality rates

The crude mortality rates are then graduated to reflect a compromise between smoothness and fit. A Whittaker-Henderson graduation method is used to produce the graduated rates from age 50 to 95 for all populations, except surviving spouses. Due to limited data, the crude mortality rates for the surviving spouse population are graduated from age 60 to 95 for males and from age 55 to 95 for females. For the male surviving spouse population, the mortality rates from age 50 to 59 were linearly interpolated using the mortality rates of the non-disabled male members at age 50 as a starting point to the first graduated rate based on male surviving spouse population at age 60. Similarly, the

mortality rates for female surviving spouses from age 50 to 54 are linearly interpolated using the mortality rates of the non-disabled female members at age 50 as a starting point to the first graduated rate at age 55.

6.1.4 Extend graduated mortality rates to age 115

Due to limited data beyond age 95, the mortality rates from age 96 to 105 are calculated using linear interpolation from mortality rate at age 95 determined as per Section 6.1.3 to age 106. Furthermore, the mortality rates at ages 106 to 114 are fixed at 0.5 and set to 1 at age 115.

6.2 Mortality rate trends

Figure 10 to Figure 15 show the evolutions of the mortality rates from plan years 2012 to 2022 for both genders for all three populations by age group. The complete mortality tables for all ages are provided in Appendix A. It can be seen from figures that the mortality rates for the non-disabled populations generally gradually decreased from plan years 2012 to 2022 for both genders and all age groups. The disabled male pensioners had stable but highest mortality rates when compared to other populations throughout the period of study. The disabled female pensioners at age groups 65 to 74 had the second-highest mortality rates when compared to other populations. However, as age progresses, the mortality rates of the male surviving spouse rise at a faster rate and the male surviving spouse eventually becomes the population that has the second-highest mortality rates for age groups 80 to 89, except for plan year 2018. The male surviving spouses always had higher mortality rates than those of the non-disabled males up to age group 85 to 89. At age group 90 to 94, the male surviving spouses and non-disabled males had similar mortality rates. In contrast, the female surviving spouses had higher mortality rates than those of the non-disabled females up to age group 80 to 84. Starting at age group 85 to 89, the female surviving spouses and non-disabled females also had similar mortality rates.

Figure 10 - Mortality rates for age group 65 to 69 from plan years 2012 to 2022

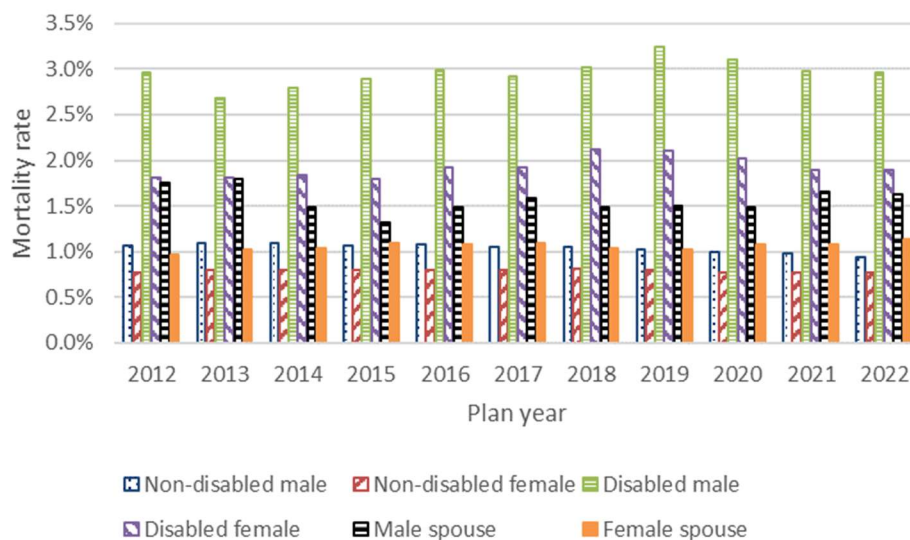


Figure 11 - Mortality rates for age group 70 to 74 from plan years 2012 to 2022

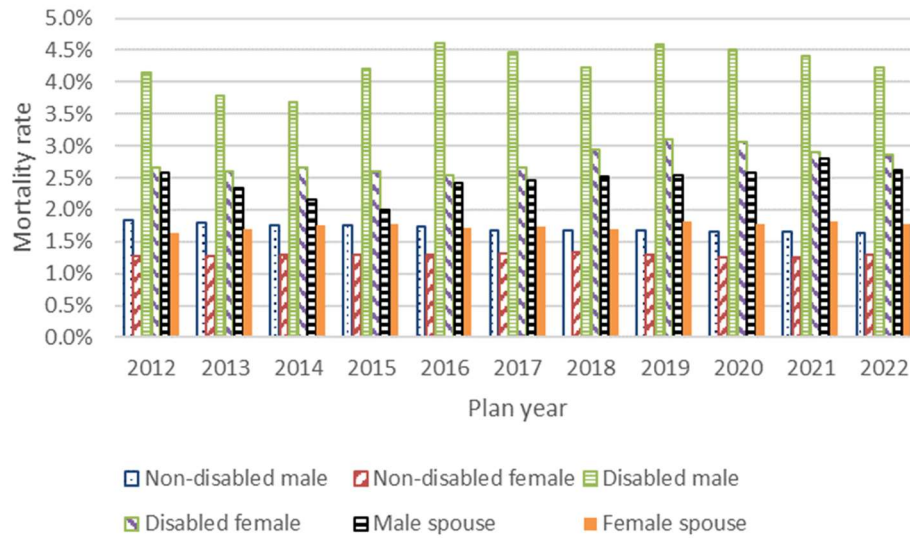


Figure 12 - Mortality rates for age group 75 to 79 from plan years 2012 to 2022

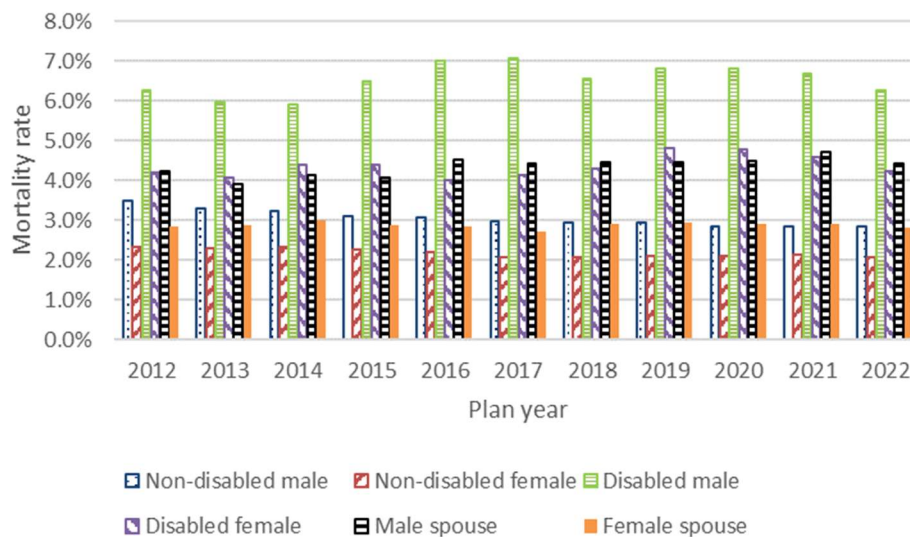


Figure 13 - Mortality rates for age group 80 to 84 from plan years 2012 to 2022

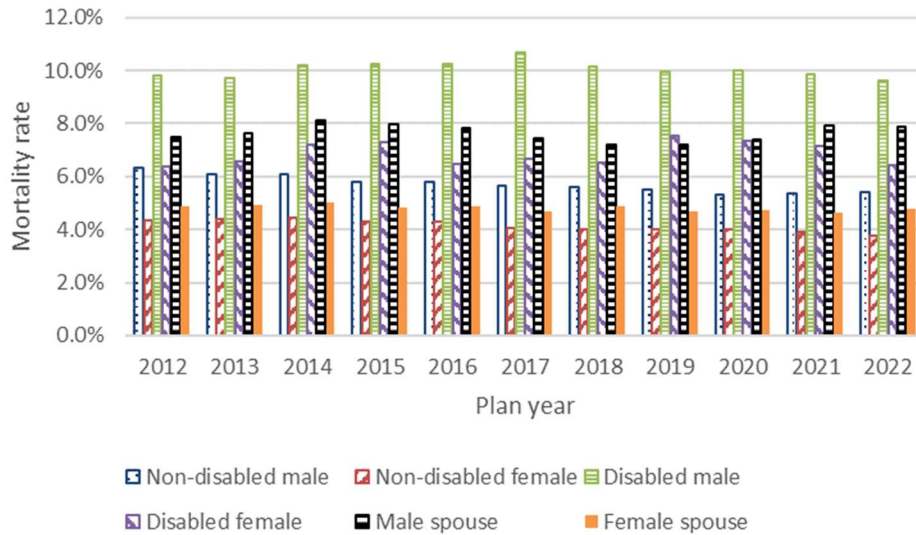


Figure 14 - Mortality rates for age group 85 to 89 from plan years 2012 to 2022

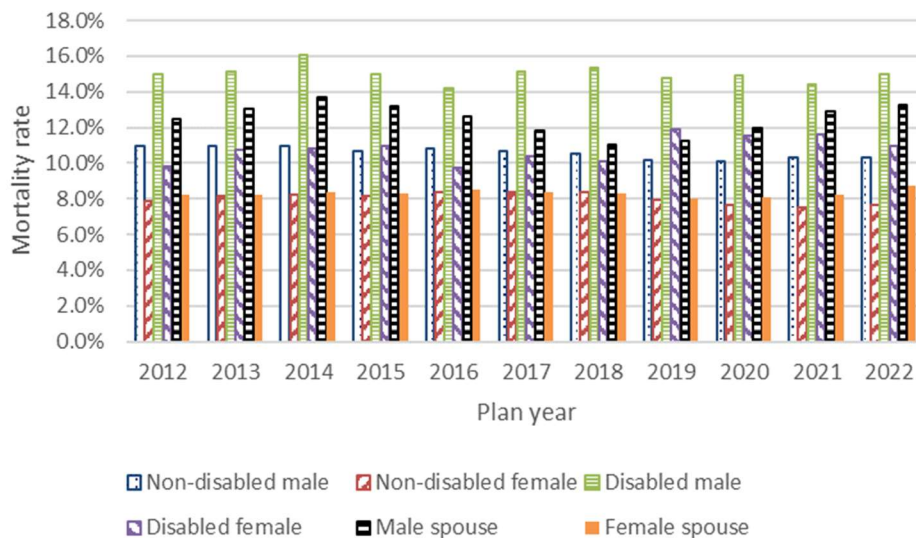
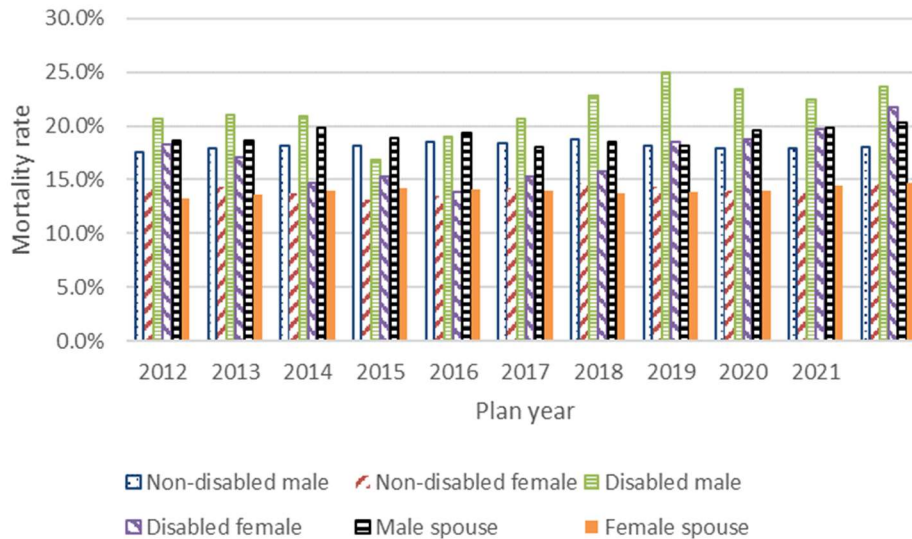


Figure 15 - Mortality rates for age group 90 to 94 from plan years 2012 to 2022



In general, declining mortality rates over time implied positive longevity improvements. For example, the mortality rates of non-disabled males and non-disabled females age 65 to 69 have been generally decreasing over the past 12 years, resulting in 11-year average improvement rates for this age group of 1.5% for males and 0.3% for females. Table 7 shows the 11-year average longevity improvement factors⁴ by age group for all three populations. The non-disabled populations have positive longevity improvements for all age groups except for the female age group 90 to 95. Disabled and surviving spouse populations experienced negative longevity improvements for most age groups. Appendix B provides complete 11-year improvement factors for age 50 to 95 for all three groups.

Table 7 - Average longevity improvement factors between plan years 2012 and 2022

Age group	Contributors and non-disabled pensioners		Disabled pensioners		Surviving spouses	
	Male	Female	Male	Female	Male	Female
50-54	2.6%	3.3%	n/a	n/a	3.9%	2.3%
55-59	2.2%	3.1%	n/a	1.6%	4.7%	-0.1%
60-64	1.7%	1.5%	0.5%	1.0%	3.9%	-1.0%
65-69	1.5%	0.3%	-0.8%	-1.0%	0.6%	-0.7%
70-74	1.2%	0.0%	-1.4%	-1.8%	-1.7%	-0.7%
75-79	1.8%	1.0%	-0.9%	-0.9%	-1.4%	-0.1%
80-84	1.7%	1.5%	0.2%	-0.4%	0.1%	0.5%

⁴ Using the “best-fit log-linear” regression method.

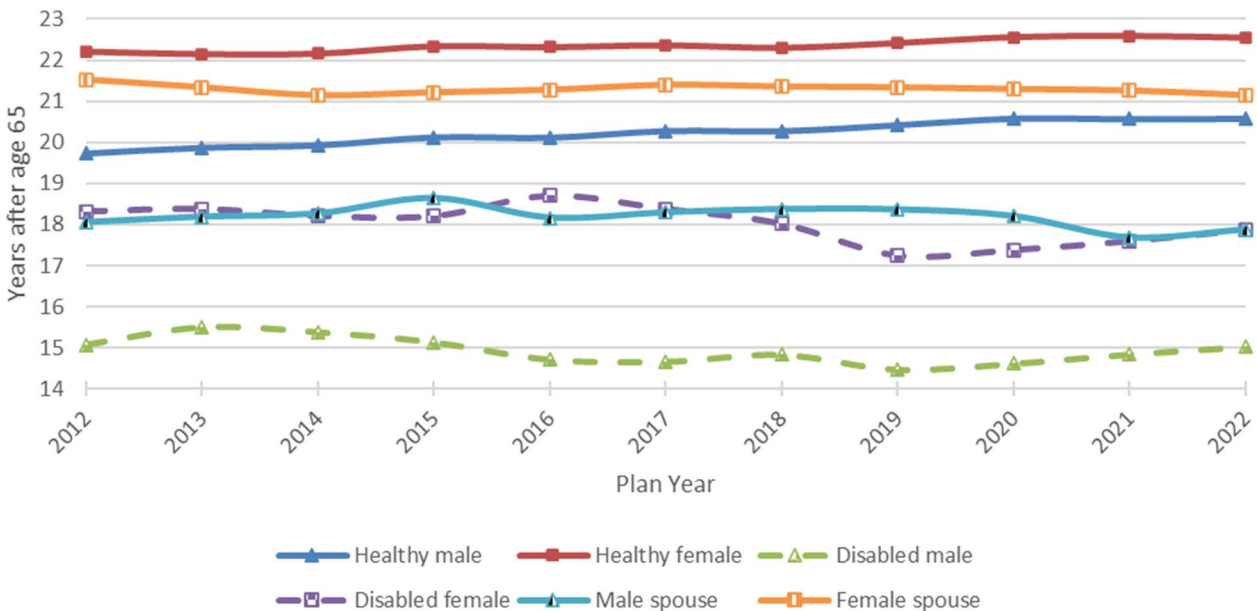
85-89	0.7%	0.6%	0.4%	-1.2%	0.6%	0.0%
90-95	0.1%	-0.1%	-2.3%	-2.4%	-0.4%	-0.3%

6.3 Life expectancy trends

As a result of positive longevity improvement over the past 12 years for the non-disabled population, the period life expectancies at age 65 increased from 19.7 years in plan year 2012 to 20.6 years in plan year 2022 for males and from 22.2 years to 22.5 years for females. For the disabled pensioners, the period life expectancy at age 65 slightly decreased from 15.1 years to 15.0 years for males and from 18.3 years to 17.9 years for females. For the surviving spouse population, the period life expectancy at age 65 decreased from 18.1 years to 17.9 years for males and from 21.5 to 21.1 years for females. Figure 16 show the evolutions of period life expectancies at age 65 for both genders for all three groups from plan years 2012 to 2022.

In plan year 2022, a non-disabled member has longer period life expectancy at age 65 than a disabled pensioner by 5.6 years for males and 4.7 years for females. Similarly, a surviving spouse has shorter period life expectancy at age 65 than a non-disabled member by 2.7 years for males and 1.4 years for females. Non-disabled populations have longer period life expectancy at age 65 than the surviving spouse populations could partially be explained by a common phenomenon known as the “widowhood effect”⁵ and a possible correlation between the mortality of the members and their spouses. Such correlation comes from the fact that the surviving spouses are potentially exposed to the same lifestyles and environmental factors that cause early deaths in the members, thereby leading the surviving spouse populations to have lower life expectancy.

Figure 16 – Period life expectancies at age 65 for all three groups from plan years 2012 to 2022



⁵ The widowhood effect is a phenomenon in which older people who have lost a spouse experience temporary higher probability of dying themselves.

7 Comparison of PSPP mortality rates with other publicly available sources

This section compares life expectancies of non-disabled population at age 65 in 2021 to those of the:

- Canadian pensioners from the Canadian Pensioners' Mortality (CPM) tables (public, private and combined sectors)
- Canadian population (CAN)⁶
- US population (US)⁷

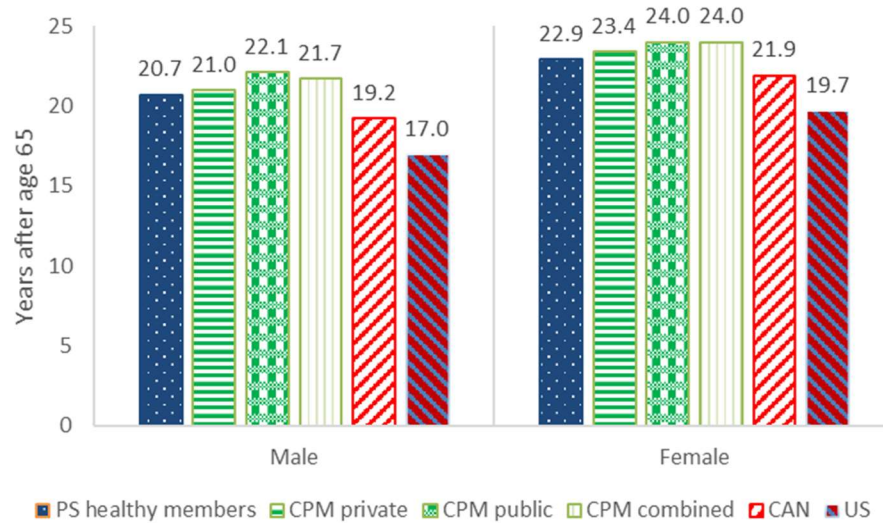
To account for the fact that different actuarial reports and mortality tables were produced at different times, and for purposes of comparability, the PSPP mortality rates are recalculated using data compiled as at January 1 instead of March 31, so that the period life expectancies are on the same time base as those for other populations.

Figure 17 shows period life expectancies at age 65 in 2021 of the non-disabled population of the PSPP, the Canadian pensioners, the Canadian population, and the US population. The CPM tables for the public sector produced the highest life expectancies for both genders. Similar to the results found in the Pension Plan for the Public Service of Canada Mortality Study, Actuarial Study No. 14, the period life expectancies of non-disabled members were closer to those from the CPM private mortality tables despite the fact that the PSPP is a public pension plan. Since the Actuarial Study No. 14 publication, the gaps in life expectancies between the PSPP non-disabled population and the Canadian pensioners from the CPM private tables narrowed from 0.4 years (19.8 vs. 19.4) to -0.3 years (20.7 vs. 21.0) for males and widened from -0.2 years (22.2 vs. 22.4) to -0.5 years (22.9 vs. 23.4) for females. The negative gaps indicate that the actual longevity improvements of the non-disabled population are less than those used in the Canadian Institute of Actuaries' CPM-B improvement scale.

Figure 17 – Period life expectancies at age 65 in 2021

⁶ [Data](#) from Statistics Canada.

⁷ [Data](#) from the US Centers for Disease Control and Prevention (CDC). National Vital Statistics Reports Volume 72. US Life Tables, 2021.



8 Impact of COVID-19

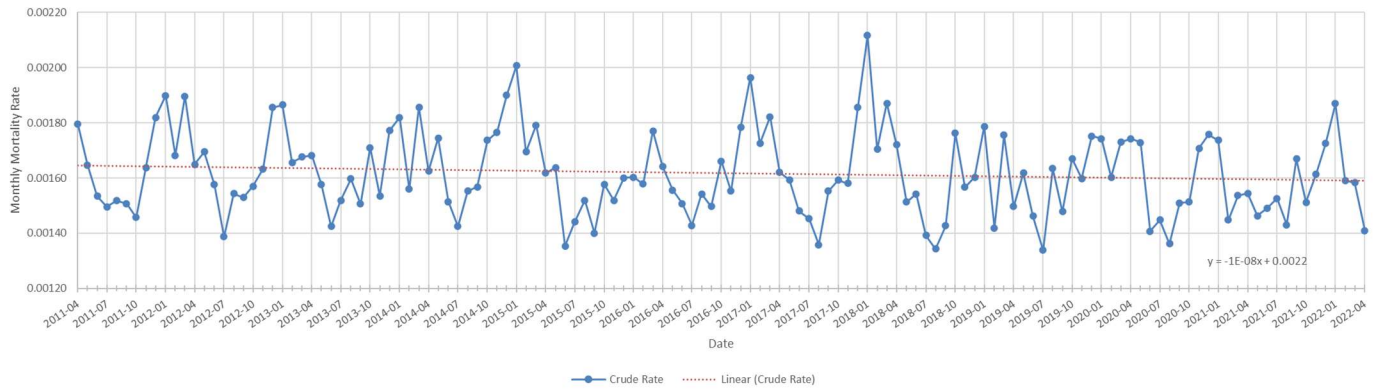
The data used in this study does not contain the causes of deaths therefore any observations made regarding mortality rates in this study does not imply causation of the emergence of COVID-19. However, COVID-19 was first reported to the World Health Organization China Country Office on December 31, 2019,⁸ and Canada had its first confirmed case on January 25, 2020, therefore the mortality rates in plan years 2021 and 2022 coincide with the time period of the emergence of COVID-19.⁹ Figure 18 shows the fluctuations in the monthly mortality rates over the period of the study. The monthly mortality rates exhibit annual seasonality with relatively high mortality in the months of December, January, and March. These months coincide with the time of influenza seasons in the northern hemisphere. The trend line with negative slope indicates gains in mortality improvement over time. It can be observed that the mortality rates for winter months during years 2021 and 2022 were slightly higher than the recent past but were not as high as the mortality rates during the severe influenza seasons like those in 2014–2015¹⁰ and 2017–2018.¹¹ Furthermore, the mortality rates during the summer months for plan years 2021 and 2022 were not as low as what have been in the recent past.

⁸ [Information](#) from Infection Prevention and Control Canada
[Article](#) from National Library of Medicine

¹⁰ Review of the 2014–2015 influenza season in the northern hemisphere, WHO

¹¹ Review of the 2017–2018 influenza season in the northern hemisphere, WHO

Figure 18 - Crude monthly mortality rate for aged 50 and over from plan years 2012 to 2022



9 Conclusion

Over the past 12 years, the populations in the PSPP increased and evolved.

- All populations have positive growth rates, except for the disabled male and surviving spouse populations.
- The male-female ratio for non-disabled population reached parity.
- The average age for both genders for all populations increased.
- The percentage of centenarians increased for non-disabled and surviving spouse populations. However, the plan's experience in this regard cannot be reflected in mortality rates, as the data is not credible after age 95.
- Period life expectancy at age 65 for non-disabled members is salary-sensitive.
- Period life expectancy at age 65 for non-disabled population has improved, while it has remained stable or slightly deteriorated for other populations.
- Mortality improvement was lower than anticipated by the Canadian Institute of Actuaries' CPM-B improvement scale.

As demonstrated throughout this report, the three populations have different profiles, therefore it continues to be appropriate for the mortality rates in the 20th Actuarial Report on the PSPP to be separately analyzed. Furthermore, for valuation purposes, it remains appropriate for the mortality rates to be weighted by salary since it was first considered for the actuarial valuation as at 31 March 2017. Last, given a limited amount of data and the complexity of the modeling process for the longevity improvement rates as well as the majority of the members in the PSPP are from the non-disabled population, it also continues to be appropriate for all three populations to have the same assumed longevity improvement rates.

There are countless number of unknowns and unpredictable events that can impact mortality in a material way. Another looming mortality driver that is worth an investigation of its impact is climate change. Climate change may inflict a downside risk on future populations' longevity by stalling the progress of longevity improvement factors or even increasing mortality rates due to the emergence of new diseases and/or loss of lives by way of natural disasters. As the issue of climate change intensifies, its impact on the PSPP mortality can be included in the next study.

Appendix - A Detailed tables by age, year, and sex

Table 8 - Non-disabled male mortality rates for plan years 2012 to 2022

Age	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
50	0.0018	0.0017	0.0015	0.0013	0.0012	0.0011	0.0010	0.0012	0.0014	0.0014	0.0014
51	0.0019	0.0018	0.0017	0.0015	0.0014	0.0013	0.0013	0.0013	0.0014	0.0016	0.0015
52	0.0020	0.0019	0.0019	0.0016	0.0016	0.0014	0.0015	0.0014	0.0015	0.0016	0.0017
53	0.0022	0.0021	0.0021	0.0019	0.0018	0.0016	0.0017	0.0016	0.0017	0.0017	0.0017
54	0.0025	0.0022	0.0023	0.0021	0.0021	0.0018	0.0020	0.0019	0.0019	0.0019	0.0018
55	0.0027	0.0025	0.0026	0.0024	0.0024	0.0021	0.0023	0.0022	0.0022	0.0021	0.0020
56	0.0031	0.0028	0.0030	0.0028	0.0028	0.0025	0.0026	0.0026	0.0025	0.0024	0.0023
57	0.0034	0.0032	0.0033	0.0033	0.0032	0.0030	0.0030	0.0030	0.0029	0.0028	0.0026
58	0.0038	0.0036	0.0038	0.0038	0.0037	0.0036	0.0035	0.0035	0.0033	0.0033	0.0031
59	0.0043	0.0042	0.0044	0.0043	0.0042	0.0042	0.0040	0.0041	0.0038	0.0038	0.0036
60	0.0049	0.0048	0.0050	0.0049	0.0048	0.0049	0.0047	0.0047	0.0044	0.0043	0.0041
61	0.0055	0.0055	0.0057	0.0056	0.0055	0.0056	0.0053	0.0054	0.0050	0.0049	0.0047
62	0.0062	0.0063	0.0064	0.0063	0.0063	0.0063	0.0061	0.0061	0.0056	0.0055	0.0053
63	0.0069	0.0072	0.0073	0.0071	0.0071	0.0071	0.0069	0.0068	0.0063	0.0062	0.0060
64	0.0078	0.0081	0.0081	0.0079	0.0079	0.0078	0.0077	0.0076	0.0071	0.0069	0.0067
65	0.0087	0.0090	0.0090	0.0088	0.0088	0.0086	0.0086	0.0084	0.0079	0.0077	0.0075
66	0.0096	0.0100	0.0100	0.0097	0.0098	0.0095	0.0095	0.0092	0.0088	0.0086	0.0084
67	0.0107	0.0110	0.0110	0.0107	0.0108	0.0104	0.0105	0.0102	0.0098	0.0097	0.0094
68	0.0118	0.0121	0.0120	0.0118	0.0119	0.0114	0.0115	0.0112	0.0109	0.0108	0.0104
69	0.0131	0.0132	0.0132	0.0130	0.0130	0.0125	0.0126	0.0123	0.0121	0.0120	0.0117
70	0.0146	0.0145	0.0144	0.0143	0.0143	0.0137	0.0139	0.0136	0.0134	0.0134	0.0130
71	0.0163	0.0160	0.0158	0.0158	0.0157	0.0151	0.0152	0.0150	0.0149	0.0149	0.0145
72	0.0183	0.0178	0.0175	0.0175	0.0173	0.0168	0.0168	0.0167	0.0165	0.0165	0.0162
73	0.0206	0.0199	0.0195	0.0194	0.0192	0.0187	0.0186	0.0186	0.0183	0.0183	0.0181
74	0.0234	0.0224	0.0218	0.0216	0.0213	0.0208	0.0208	0.0207	0.0203	0.0203	0.0202
75	0.0266	0.0254	0.0246	0.0242	0.0239	0.0233	0.0232	0.0232	0.0226	0.0226	0.0226
76	0.0303	0.0288	0.0280	0.0272	0.0269	0.0262	0.0261	0.0261	0.0253	0.0252	0.0253
77	0.0345	0.0328	0.0319	0.0307	0.0303	0.0295	0.0295	0.0294	0.0284	0.0282	0.0285
78	0.0393	0.0373	0.0364	0.0348	0.0344	0.0333	0.0334	0.0332	0.0319	0.0318	0.0322
79	0.0446	0.0424	0.0416	0.0395	0.0391	0.0378	0.0379	0.0376	0.0361	0.0360	0.0365
80	0.0505	0.0481	0.0475	0.0449	0.0446	0.0431	0.0431	0.0426	0.0410	0.0410	0.0415
81	0.0570	0.0545	0.0541	0.0511	0.0508	0.0492	0.0491	0.0484	0.0468	0.0468	0.0474
82	0.0641	0.0615	0.0613	0.0581	0.0580	0.0563	0.0561	0.0550	0.0534	0.0537	0.0542
83	0.0718	0.0694	0.0694	0.0661	0.0662	0.0645	0.0640	0.0625	0.0610	0.0615	0.0620
84	0.0802	0.0780	0.0782	0.0750	0.0754	0.0739	0.0731	0.0711	0.0697	0.0706	0.0709
85	0.0894	0.0876	0.0878	0.0849	0.0858	0.0846	0.0834	0.0808	0.0796	0.0808	0.0810
86	0.0995	0.0982	0.0984	0.0959	0.0972	0.0964	0.0949	0.0917	0.0906	0.0922	0.0924
87	0.1105	0.1099	0.1101	0.1081	0.1098	0.1095	0.1077	0.1039	0.1029	0.1048	0.1050
88	0.1227	0.1228	0.1229	0.1214	0.1236	0.1237	0.1219	0.1174	0.1165	0.1186	0.1188
89	0.1361	0.1369	0.1370	0.1360	0.1386	0.1389	0.1374	0.1324	0.1314	0.1336	0.1340
90	0.1510	0.1525	0.1525	0.1518	0.1547	0.1551	0.1543	0.1488	0.1477	0.1498	0.1505
91	0.1676	0.1695	0.1697	0.1689	0.1720	0.1721	0.1725	0.1668	0.1654	0.1672	0.1683
92	0.1862	0.1881	0.1887	0.1874	0.1905	0.1897	0.1920	0.1864	0.1846	0.1856	0.1874

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93	0.2069	0.2083	0.2097	0.2073	0.2100	0.2079	0.2129	0.2076	0.2053	0.2052	0.2078
94	0.2301	0.2303	0.2329	0.2286	0.2306	0.2265	0.2352	0.2305	0.2276	0.2258	0.2296
95	0.2563	0.2542	0.2586	0.2514	0.2523	0.2453	0.2587	0.2552	0.2516	0.2475	0.2528
96	0.2784	0.2765	0.2806	0.2740	0.2748	0.2685	0.2806	0.2774	0.2742	0.2705	0.2753
97	0.3006	0.2989	0.3025	0.2966	0.2973	0.2916	0.3026	0.2997	0.2967	0.2934	0.2977
98	0.3227	0.3212	0.3245	0.3192	0.3199	0.3148	0.3245	0.3219	0.3193	0.3164	0.3202
99	0.3449	0.3436	0.3464	0.3418	0.3424	0.3379	0.3464	0.3442	0.3419	0.3393	0.3427
100	0.3671	0.3659	0.3683	0.3644	0.3649	0.3611	0.3684	0.3665	0.3645	0.3623	0.3652
101	0.3892	0.3883	0.3903	0.3870	0.3874	0.3842	0.3903	0.3887	0.3871	0.3852	0.3876
102	0.4114	0.4106	0.4122	0.4096	0.4099	0.4074	0.4122	0.4110	0.4097	0.4082	0.4101
103	0.4335	0.4330	0.4342	0.4322	0.4324	0.4305	0.4342	0.4332	0.4322	0.4311	0.4326
104	0.4557	0.4553	0.4561	0.4548	0.4550	0.4537	0.4561	0.4555	0.4548	0.4541	0.4551
105	0.4778	0.4777	0.4781	0.4774	0.4775	0.4768	0.4781	0.4777	0.4774	0.4770	0.4775
106	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
107	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
108	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
109	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
110	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
111	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
112	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
113	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
114	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
115	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000

Table 9 - Non-disabled female mortality rates for plan years 2012 to 2022

Age	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
50	0.0013	0.0013	0.0014	0.0011	0.0012	0.0010	0.0010	0.0010	0.0010	0.0012	0.0011
51	0.0015	0.0015	0.0015	0.0013	0.0013	0.0011	0.0012	0.0011	0.0012	0.0013	0.0012
52	0.0016	0.0016	0.0017	0.0015	0.0014	0.0013	0.0013	0.0012	0.0012	0.0013	0.0012
53	0.0018	0.0018	0.0019	0.0017	0.0015	0.0015	0.0014	0.0013	0.0013	0.0014	0.0013
54	0.0019	0.0020	0.0021	0.0019	0.0017	0.0017	0.0015	0.0015	0.0015	0.0015	0.0014
55	0.0021	0.0022	0.0023	0.0022	0.0020	0.0019	0.0017	0.0017	0.0017	0.0017	0.0015
56	0.0022	0.0024	0.0026	0.0025	0.0023	0.0022	0.0020	0.0020	0.0019	0.0019	0.0017
57	0.0025	0.0027	0.0029	0.0028	0.0026	0.0025	0.0023	0.0023	0.0022	0.0022	0.0019
58	0.0028	0.0031	0.0033	0.0032	0.0030	0.0029	0.0027	0.0027	0.0026	0.0025	0.0022
59	0.0031	0.0034	0.0037	0.0037	0.0034	0.0033	0.0031	0.0031	0.0030	0.0029	0.0026
60	0.0035	0.0039	0.0041	0.0042	0.0039	0.0037	0.0036	0.0036	0.0034	0.0034	0.0030
61	0.0040	0.0044	0.0046	0.0046	0.0044	0.0041	0.0041	0.0041	0.0039	0.0039	0.0035
62	0.0046	0.0049	0.0052	0.0052	0.0049	0.0046	0.0046	0.0046	0.0045	0.0044	0.0041
63	0.0051	0.0055	0.0057	0.0057	0.0054	0.0052	0.0052	0.0052	0.0051	0.0050	0.0047
64	0.0057	0.0061	0.0062	0.0062	0.0060	0.0058	0.0058	0.0058	0.0057	0.0056	0.0054
65	0.0064	0.0067	0.0068	0.0068	0.0066	0.0065	0.0065	0.0065	0.0063	0.0063	0.0061
66	0.0070	0.0074	0.0074	0.0074	0.0072	0.0072	0.0073	0.0072	0.0070	0.0070	0.0069
67	0.0077	0.0081	0.0081	0.0081	0.0080	0.0081	0.0082	0.0081	0.0078	0.0077	0.0078
68	0.0085	0.0088	0.0088	0.0089	0.0088	0.0090	0.0092	0.0089	0.0086	0.0086	0.0087
69	0.0094	0.0097	0.0097	0.0097	0.0097	0.0100	0.0102	0.0099	0.0095	0.0095	0.0096
70	0.0103	0.0105	0.0106	0.0107	0.0108	0.0111	0.0113	0.0109	0.0104	0.0104	0.0106
71	0.0115	0.0116	0.0117	0.0118	0.0119	0.0122	0.0125	0.0120	0.0115	0.0115	0.0117
72	0.0128	0.0127	0.0129	0.0130	0.0131	0.0133	0.0136	0.0132	0.0126	0.0127	0.0129
73	0.0143	0.0141	0.0144	0.0144	0.0145	0.0144	0.0147	0.0144	0.0139	0.0140	0.0142
74	0.0161	0.0157	0.0160	0.0159	0.0160	0.0156	0.0159	0.0157	0.0154	0.0155	0.0156
75	0.0181	0.0176	0.0180	0.0177	0.0177	0.0170	0.0172	0.0172	0.0170	0.0172	0.0171
76	0.0205	0.0199	0.0203	0.0198	0.0197	0.0186	0.0187	0.0189	0.0190	0.0192	0.0189
77	0.0232	0.0226	0.0230	0.0223	0.0220	0.0205	0.0206	0.0209	0.0212	0.0214	0.0208
78	0.0263	0.0258	0.0262	0.0253	0.0248	0.0230	0.0229	0.0234	0.0239	0.0240	0.0231
79	0.0298	0.0296	0.0299	0.0288	0.0282	0.0261	0.0258	0.0264	0.0270	0.0269	0.0257
80	0.0338	0.0338	0.0342	0.0330	0.0322	0.0300	0.0296	0.0301	0.0307	0.0304	0.0289
81	0.0382	0.0387	0.0391	0.0378	0.0371	0.0348	0.0343	0.0346	0.0350	0.0344	0.0328
82	0.0432	0.0441	0.0446	0.0434	0.0428	0.0406	0.0400	0.0399	0.0400	0.0391	0.0374
83	0.0488	0.0502	0.0508	0.0497	0.0494	0.0474	0.0468	0.0462	0.0458	0.0445	0.0430
84	0.0551	0.0569	0.0577	0.0567	0.0569	0.0554	0.0548	0.0535	0.0525	0.0509	0.0497
85	0.0621	0.0643	0.0652	0.0644	0.0653	0.0643	0.0639	0.0617	0.0600	0.0582	0.0576
86	0.0701	0.0726	0.0735	0.0728	0.0745	0.0742	0.0740	0.0710	0.0685	0.0666	0.0669
87	0.0792	0.0818	0.0826	0.0817	0.0844	0.0849	0.0851	0.0813	0.0780	0.0762	0.0776
88	0.0895	0.0920	0.0926	0.0913	0.0948	0.0964	0.0970	0.0925	0.0886	0.0870	0.0897
89	0.1013	0.1036	0.1034	0.1015	0.1057	0.1085	0.1096	0.1047	0.1002	0.0992	0.1033
90	0.1148	0.1166	0.1153	0.1122	0.1169	0.1209	0.1228	0.1178	0.1129	0.1127	0.1184
91	0.1304	0.1314	0.1282	0.1235	0.1281	0.1337	0.1362	0.1317	0.1268	0.1276	0.1349
92	0.1485	0.1483	0.1424	0.1355	0.1392	0.1465	0.1499	0.1466	0.1419	0.1440	0.1529
93	0.1694	0.1676	0.1580	0.1481	0.1499	0.1592	0.1636	0.1622	0.1582	0.1619	0.1723
94	0.1938	0.1898	0.1749	0.1613	0.1599	0.1717	0.1771	0.1786	0.1757	0.1814	0.1932
95	0.2223	0.2154	0.1934	0.1751	0.1691	0.1837	0.1902	0.1957	0.1946	0.2024	0.2154

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96	0.2475	0.2413	0.2213	0.2047	0.1992	0.2125	0.2184	0.2234	0.2224	0.2294	0.2413
97	0.2728	0.2671	0.2492	0.2342	0.2293	0.2412	0.2465	0.2510	0.2502	0.2565	0.2672
98	0.2980	0.2930	0.2770	0.2637	0.2593	0.2700	0.2747	0.2787	0.2779	0.2835	0.2930
99	0.3233	0.3189	0.3049	0.2933	0.2894	0.2987	0.3029	0.3064	0.3057	0.3106	0.3189
100	0.3485	0.3448	0.3328	0.3228	0.3195	0.3275	0.3310	0.3340	0.3334	0.3377	0.3448
101	0.3738	0.3706	0.3607	0.3523	0.3496	0.3562	0.3592	0.3617	0.3612	0.3647	0.3707
102	0.3990	0.3965	0.3885	0.3819	0.3797	0.3850	0.3873	0.3893	0.3890	0.3918	0.3965
103	0.4243	0.4224	0.4164	0.4114	0.4098	0.4137	0.4155	0.4170	0.4167	0.4188	0.4224
104	0.4495	0.4483	0.4443	0.4409	0.4398	0.4425	0.4437	0.4447	0.4445	0.4459	0.4483
105	0.4748	0.4741	0.4721	0.4705	0.4699	0.4712	0.4718	0.4723	0.4722	0.4729	0.4741
106	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
107	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
108	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
109	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
110	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
111	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
112	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
113	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
114	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
115	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000

Table 10 - Disabled male pensioner mortality rates for plan years 2012 to 2022

Age	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
50	0.0097	0.0008	0.0112	0.0144	0.0109	0.0051	0.0052	0.0032	0.0105	0.0111	0.0101
51	0.0123	0.0104	0.0124	0.0147	0.0120	0.0103	0.0079	0.0055	0.0112	0.0114	0.0112
52	0.0144	0.0159	0.0135	0.0151	0.0130	0.0138	0.0103	0.0077	0.0120	0.0119	0.0122
53	0.0161	0.0189	0.0147	0.0155	0.0141	0.0160	0.0123	0.0097	0.0128	0.0124	0.0132
54	0.0174	0.0204	0.0157	0.0159	0.0151	0.0173	0.0142	0.0116	0.0136	0.0130	0.0142
55	0.0184	0.0211	0.0168	0.0165	0.0162	0.0181	0.0157	0.0134	0.0145	0.0136	0.0151
56	0.0192	0.0213	0.0179	0.0170	0.0172	0.0186	0.0171	0.0151	0.0155	0.0144	0.0161
57	0.0199	0.0213	0.0189	0.0177	0.0173	0.0189	0.0184	0.0166	0.0164	0.0152	0.0170
58	0.0205	0.0213	0.0199	0.0184	0.0176	0.0191	0.0195	0.0181	0.0174	0.0161	0.0179
59	0.0212	0.0213	0.0209	0.0192	0.0181	0.0195	0.0205	0.0196	0.0185	0.0171	0.0189
60	0.0218	0.0214	0.0218	0.0200	0.0188	0.0199	0.0215	0.0210	0.0196	0.0182	0.0199
61	0.0225	0.0217	0.0227	0.0210	0.0197	0.0205	0.0225	0.0224	0.0209	0.0193	0.0209
62	0.0233	0.0221	0.0236	0.0220	0.0208	0.0213	0.0235	0.0238	0.0222	0.0207	0.0220
63	0.0242	0.0227	0.0245	0.0232	0.0221	0.0223	0.0245	0.0253	0.0236	0.0221	0.0232
64	0.0253	0.0234	0.0253	0.0244	0.0237	0.0236	0.0257	0.0268	0.0251	0.0237	0.0245
65	0.0266	0.0243	0.0261	0.0258	0.0255	0.0251	0.0269	0.0285	0.0268	0.0254	0.0259
66	0.0280	0.0255	0.0270	0.0273	0.0275	0.0269	0.0283	0.0303	0.0287	0.0274	0.0276
67	0.0295	0.0268	0.0280	0.0291	0.0298	0.0290	0.0300	0.0323	0.0308	0.0295	0.0294
68	0.0313	0.0284	0.0291	0.0310	0.0324	0.0315	0.0318	0.0345	0.0332	0.0319	0.0314
69	0.0334	0.0302	0.0304	0.0332	0.0353	0.0342	0.0340	0.0370	0.0358	0.0345	0.0337
70	0.0356	0.0323	0.0319	0.0356	0.0385	0.0373	0.0364	0.0398	0.0387	0.0374	0.0362
71	0.0382	0.0347	0.0339	0.0384	0.0420	0.0408	0.0392	0.0428	0.0419	0.0406	0.0391
72	0.0411	0.0376	0.0363	0.0416	0.0458	0.0447	0.0424	0.0462	0.0454	0.0441	0.0422
73	0.0444	0.0408	0.0393	0.0452	0.0499	0.0489	0.0460	0.0499	0.0492	0.0480	0.0456
74	0.0482	0.0446	0.0430	0.0493	0.0544	0.0536	0.0501	0.0539	0.0533	0.0521	0.0494
75	0.0524	0.0490	0.0474	0.0539	0.0593	0.0587	0.0546	0.0583	0.0579	0.0567	0.0535
76	0.0572	0.0539	0.0527	0.0590	0.0645	0.0643	0.0597	0.0630	0.0627	0.0616	0.0580
77	0.0625	0.0595	0.0589	0.0648	0.0701	0.0704	0.0653	0.0682	0.0680	0.0668	0.0630
78	0.0686	0.0658	0.0660	0.0712	0.0760	0.0769	0.0715	0.0737	0.0736	0.0724	0.0684
79	0.0753	0.0729	0.0741	0.0783	0.0823	0.0838	0.0783	0.0796	0.0796	0.0784	0.0743
80	0.0826	0.0806	0.0831	0.0861	0.0889	0.0913	0.0857	0.0859	0.0861	0.0848	0.0809
81	0.0907	0.0891	0.0930	0.0945	0.0959	0.0991	0.0937	0.0928	0.0931	0.0916	0.0881
82	0.0995	0.0983	0.1037	0.1035	0.1033	0.1075	0.1024	0.1001	0.1007	0.0989	0.0960
83	0.1090	0.1082	0.1151	0.1131	0.1109	0.1162	0.1118	0.1082	0.1089	0.1067	0.1048
84	0.1190	0.1187	0.1271	0.1232	0.1189	0.1254	0.1220	0.1170	0.1179	0.1151	0.1146
85	0.1297	0.1298	0.1394	0.1335	0.1272	0.1349	0.1329	0.1268	0.1279	0.1243	0.1255
86	0.1409	0.1414	0.1520	0.1439	0.1358	0.1448	0.1446	0.1378	0.1389	0.1345	0.1377
87	0.1525	0.1535	0.1645	0.1539	0.1446	0.1550	0.1571	0.1504	0.1512	0.1458	0.1514
88	0.1646	0.1660	0.1766	0.1631	0.1538	0.1656	0.1704	0.1649	0.1650	0.1586	0.1667
89	0.1771	0.1790	0.1880	0.1708	0.1632	0.1763	0.1846	0.1820	0.1808	0.1734	0.1839
90	0.1899	0.1924	0.1985	0.1761	0.1729	0.1874	0.1997	0.2024	0.1990	0.1908	0.2033
91	0.2030	0.2062	0.2075	0.1774	0.1829	0.1986	0.2157	0.2270	0.2200	0.2115	0.2253
92	0.2163	0.2203	0.2147	0.1729	0.1931	0.2100	0.2326	0.2570	0.2445	0.2365	0.2500
93	0.2298	0.2348	0.2194	0.1598	0.2035	0.2217	0.2504	0.2941	0.2733	0.2674	0.2781
94	0.2435	0.2497	0.2213	0.1342	0.2142	0.2335	0.2692	0.3403	0.3074	0.3059	0.3099
95	0.2574	0.2650	0.2195	0.0907	0.2252	0.2454	0.2889	0.3985	0.3481	0.3545	0.3460

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96	0.2795	0.2863	0.2450	0.1279	0.2502	0.2685	0.3081	0.4077	0.3619	0.3677	0.3600
97	0.3015	0.3077	0.2705	0.1651	0.2752	0.2917	0.3273	0.4169	0.3757	0.3810	0.3740
98	0.3236	0.3291	0.2960	0.2024	0.3002	0.3148	0.3465	0.4262	0.3895	0.3942	0.3880
99	0.3456	0.3504	0.3215	0.2396	0.3251	0.3380	0.3657	0.4354	0.4033	0.4074	0.4020
100	0.3677	0.3718	0.3470	0.2768	0.3501	0.3611	0.3849	0.4446	0.4171	0.4206	0.4160
101	0.3897	0.3932	0.3725	0.3140	0.3751	0.3843	0.4040	0.4539	0.4309	0.4339	0.4300
102	0.4118	0.4145	0.3980	0.3512	0.4001	0.4074	0.4232	0.4631	0.4447	0.4471	0.4440
103	0.4338	0.4359	0.4235	0.3884	0.4251	0.4306	0.4424	0.4723	0.4586	0.4603	0.4580
104	0.4559	0.4573	0.4490	0.4256	0.4500	0.4537	0.4616	0.4815	0.4724	0.4735	0.4720
105	0.4779	0.4786	0.4745	0.4628	0.4750	0.4769	0.4808	0.4908	0.4862	0.4868	0.4860
106	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
107	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
108	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
109	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
110	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
111	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
112	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
113	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
114	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
115	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000

Table 11 - Disabled female pensioner mortality rates for plan years 2012 to 2022

Age	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
50	0.0072	0.0029	0.0036	0.0062	0.0034	0.0058	0.0059	0.0086	0.0081	0.0057	0.0061
51	0.0081	0.0054	0.0053	0.0068	0.0045	0.0064	0.0065	0.0088	0.0084	0.0067	0.0069
52	0.0089	0.0073	0.0069	0.0075	0.0056	0.0070	0.0071	0.0090	0.0088	0.0077	0.0077
53	0.0096	0.0088	0.0082	0.0082	0.0068	0.0077	0.0077	0.0092	0.0091	0.0085	0.0083
54	0.0103	0.0100	0.0093	0.0089	0.0080	0.0084	0.0083	0.0095	0.0094	0.0091	0.0089
55	0.0109	0.0109	0.0103	0.0096	0.0093	0.0091	0.0090	0.0096	0.0097	0.0097	0.0095
56	0.0114	0.0116	0.0112	0.0103	0.0105	0.0098	0.0098	0.0098	0.0101	0.0103	0.0099
57	0.0119	0.0122	0.0120	0.0110	0.0117	0.0106	0.0106	0.0101	0.0104	0.0108	0.0104
58	0.0124	0.0127	0.0127	0.0117	0.0128	0.0113	0.0114	0.0105	0.0109	0.0112	0.0109
59	0.0129	0.0132	0.0133	0.0124	0.0138	0.0121	0.0122	0.0111	0.0114	0.0117	0.0114
60	0.0133	0.0136	0.0139	0.0131	0.0148	0.0129	0.0131	0.0119	0.0121	0.0122	0.0119
61	0.0138	0.0140	0.0145	0.0137	0.0156	0.0137	0.0140	0.0128	0.0128	0.0128	0.0126
62	0.0143	0.0145	0.0151	0.0144	0.0163	0.0145	0.0151	0.0139	0.0137	0.0134	0.0133
63	0.0148	0.0150	0.0156	0.0150	0.0170	0.0153	0.0161	0.0151	0.0147	0.0142	0.0142
64	0.0154	0.0157	0.0162	0.0157	0.0176	0.0162	0.0173	0.0164	0.0159	0.0152	0.0152
65	0.0161	0.0164	0.0169	0.0164	0.0181	0.0172	0.0185	0.0179	0.0172	0.0163	0.0163
66	0.0170	0.0172	0.0176	0.0171	0.0187	0.0182	0.0198	0.0194	0.0187	0.0175	0.0176
67	0.0180	0.0181	0.0185	0.0180	0.0193	0.0192	0.0212	0.0211	0.0203	0.0190	0.0191
68	0.0192	0.0193	0.0195	0.0190	0.0201	0.0204	0.0227	0.0229	0.0221	0.0207	0.0208
69	0.0207	0.0206	0.0207	0.0202	0.0210	0.0217	0.0243	0.0248	0.0240	0.0225	0.0226
70	0.0223	0.0221	0.0222	0.0217	0.0221	0.0231	0.0259	0.0269	0.0262	0.0246	0.0245
71	0.0243	0.0238	0.0241	0.0235	0.0235	0.0248	0.0278	0.0291	0.0285	0.0269	0.0266
72	0.0265	0.0258	0.0263	0.0257	0.0252	0.0266	0.0297	0.0315	0.0310	0.0295	0.0288
73	0.0290	0.0281	0.0289	0.0284	0.0273	0.0287	0.0318	0.0341	0.0338	0.0322	0.0312
74	0.0318	0.0308	0.0320	0.0315	0.0298	0.0312	0.0341	0.0370	0.0368	0.0353	0.0337
75	0.0349	0.0338	0.0355	0.0352	0.0327	0.0340	0.0367	0.0402	0.0401	0.0385	0.0364
76	0.0383	0.0371	0.0395	0.0393	0.0361	0.0372	0.0396	0.0437	0.0437	0.0421	0.0393
77	0.0420	0.0409	0.0440	0.0440	0.0400	0.0409	0.0428	0.0477	0.0476	0.0460	0.0424
78	0.0460	0.0451	0.0490	0.0491	0.0443	0.0451	0.0464	0.0522	0.0519	0.0502	0.0458
79	0.0503	0.0497	0.0544	0.0547	0.0491	0.0499	0.0505	0.0572	0.0566	0.0549	0.0496
80	0.0548	0.0548	0.0602	0.0608	0.0542	0.0552	0.0550	0.0628	0.0618	0.0600	0.0538
81	0.0596	0.0604	0.0665	0.0672	0.0598	0.0611	0.0600	0.0690	0.0675	0.0657	0.0586
82	0.0648	0.0665	0.0730	0.0740	0.0657	0.0676	0.0656	0.0758	0.0738	0.0720	0.0641
83	0.0702	0.0733	0.0799	0.0811	0.0720	0.0746	0.0718	0.0834	0.0808	0.0792	0.0706
84	0.0761	0.0807	0.0870	0.0885	0.0786	0.0820	0.0786	0.0917	0.0885	0.0872	0.0782
85	0.0825	0.0889	0.0944	0.0962	0.0854	0.0900	0.0860	0.1008	0.0972	0.0963	0.0872
86	0.0896	0.0981	0.1021	0.1041	0.0925	0.0984	0.0942	0.1106	0.1068	0.1066	0.0979
87	0.0978	0.1082	0.1099	0.1123	0.0999	0.1071	0.1030	0.1213	0.1175	0.1183	0.1108
88	0.1076	0.1195	0.1179	0.1207	0.1075	0.1162	0.1126	0.1328	0.1294	0.1316	0.1264
89	0.1198	0.1321	0.1260	0.1293	0.1154	0.1256	0.1230	0.1452	0.1427	0.1467	0.1453
90	0.1357	0.1460	0.1343	0.1382	0.1236	0.1352	0.1343	0.1585	0.1575	0.1638	0.1683
91	0.1573	0.1614	0.1426	0.1473	0.1320	0.1450	0.1465	0.1728	0.1740	0.1833	0.1963
92	0.1878	0.1784	0.1511	0.1567	0.1408	0.1550	0.1597	0.1880	0.1923	0.2055	0.2308
93	0.2322	0.1972	0.1597	0.1663	0.1499	0.1651	0.1740	0.2042	0.2126	0.2307	0.2731
94	0.2985	0.2177	0.1684	0.1762	0.1593	0.1753	0.1894	0.2215	0.2352	0.2595	0.3253
95	0.3990	0.2401	0.1771	0.1865	0.1691	0.1855	0.2060	0.2398	0.2603	0.2922	0.3899

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96	0.4082	0.2637	0.2064	0.2150	0.1992	0.2141	0.2327	0.2635	0.2821	0.3111	0.3999
97	0.4173	0.2873	0.2358	0.2435	0.2293	0.2427	0.2595	0.2871	0.3039	0.3300	0.4099
98	0.4265	0.3110	0.2651	0.2720	0.2593	0.2713	0.2862	0.3108	0.3257	0.3489	0.4199
99	0.4357	0.3346	0.2945	0.3005	0.2894	0.2999	0.3129	0.3344	0.3475	0.3678	0.4299
100	0.4449	0.3582	0.3239	0.3290	0.3195	0.3285	0.3396	0.3581	0.3693	0.3867	0.4399
101	0.4541	0.3818	0.3532	0.3575	0.3496	0.3571	0.3664	0.3817	0.3911	0.4056	0.4500
102	0.4633	0.4055	0.3826	0.3860	0.3797	0.3856	0.3931	0.4054	0.4129	0.4245	0.4600
103	0.4724	0.4291	0.4119	0.4145	0.4098	0.4142	0.4198	0.4290	0.4346	0.4433	0.4700
104	0.4816	0.4527	0.4413	0.4430	0.4398	0.4428	0.4465	0.4527	0.4564	0.4622	0.4800
105	0.4908	0.4764	0.4706	0.4715	0.4699	0.4714	0.4733	0.4763	0.4782	0.4811	0.4900
106	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
107	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
108	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
109	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
110	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
111	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
112	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
113	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
114	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
115	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000

Table 12 - Surviving spouse male mortality rates for plan years 2012 to 2022

Age	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
50	0.0018	0.0017	0.0015	0.0013	0.0012	0.0011	0.0010	0.0012	0.0014	0.0014	0.0014
51	0.0025	0.0027	0.0025	0.0024	0.0022	0.0022	0.0018	0.0018	0.0019	0.0020	0.0020
52	0.0033	0.0037	0.0034	0.0035	0.0033	0.0033	0.0025	0.0025	0.0024	0.0026	0.0027
53	0.0040	0.0048	0.0043	0.0045	0.0044	0.0044	0.0033	0.0032	0.0029	0.0032	0.0033
54	0.0048	0.0058	0.0053	0.0056	0.0054	0.0055	0.0040	0.0039	0.0034	0.0038	0.0040
55	0.0055	0.0068	0.0062	0.0067	0.0065	0.0066	0.0048	0.0045	0.0039	0.0043	0.0047
56	0.0063	0.0079	0.0071	0.0077	0.0076	0.0077	0.0055	0.0052	0.0044	0.0049	0.0053
57	0.0070	0.0089	0.0080	0.0088	0.0086	0.0088	0.0062	0.0059	0.0049	0.0055	0.0060
58	0.0077	0.0099	0.0090	0.0099	0.0097	0.0099	0.0070	0.0065	0.0053	0.0061	0.0067
59	0.0085	0.0109	0.0099	0.0109	0.0108	0.0110	0.0077	0.0072	0.0058	0.0067	0.0073
60	0.0092	0.0120	0.0108	0.0120	0.0118	0.0121	0.0085	0.0079	0.0063	0.0073	0.0080
61	0.0104	0.0131	0.0115	0.0121	0.0121	0.0125	0.0090	0.0085	0.0071	0.0083	0.0088
62	0.0116	0.0141	0.0120	0.0122	0.0123	0.0128	0.0096	0.0093	0.0080	0.0093	0.0098
63	0.0128	0.0150	0.0126	0.0123	0.0125	0.0132	0.0102	0.0100	0.0090	0.0104	0.0108
64	0.0139	0.0158	0.0131	0.0123	0.0128	0.0135	0.0110	0.0109	0.0102	0.0117	0.0120
65	0.0151	0.0166	0.0136	0.0125	0.0132	0.0140	0.0120	0.0120	0.0114	0.0130	0.0132
66	0.0162	0.0174	0.0142	0.0127	0.0138	0.0147	0.0131	0.0132	0.0128	0.0145	0.0145
67	0.0174	0.0181	0.0148	0.0131	0.0146	0.0155	0.0144	0.0145	0.0144	0.0162	0.0160
68	0.0186	0.0187	0.0156	0.0137	0.0156	0.0166	0.0159	0.0162	0.0162	0.0181	0.0176
69	0.0200	0.0195	0.0165	0.0145	0.0170	0.0180	0.0177	0.0180	0.0182	0.0201	0.0193
70	0.0215	0.0204	0.0177	0.0157	0.0188	0.0197	0.0198	0.0202	0.0205	0.0224	0.0212
71	0.0232	0.0215	0.0193	0.0174	0.0210	0.0218	0.0223	0.0226	0.0230	0.0249	0.0233
72	0.0252	0.0229	0.0212	0.0195	0.0236	0.0243	0.0250	0.0254	0.0258	0.0277	0.0257
73	0.0276	0.0247	0.0237	0.0222	0.0267	0.0272	0.0281	0.0285	0.0288	0.0308	0.0284
74	0.0303	0.0271	0.0268	0.0255	0.0303	0.0305	0.0316	0.0320	0.0322	0.0343	0.0315
75	0.0336	0.0300	0.0306	0.0295	0.0344	0.0343	0.0354	0.0358	0.0360	0.0380	0.0350
76	0.0374	0.0338	0.0351	0.0342	0.0391	0.0386	0.0396	0.0399	0.0401	0.0422	0.0390
77	0.0418	0.0383	0.0405	0.0398	0.0443	0.0434	0.0442	0.0444	0.0445	0.0469	0.0437
78	0.0469	0.0438	0.0467	0.0461	0.0500	0.0486	0.0491	0.0493	0.0494	0.0520	0.0489
79	0.0526	0.0503	0.0538	0.0532	0.0562	0.0543	0.0544	0.0545	0.0547	0.0577	0.0550
80	0.0591	0.0577	0.0618	0.0611	0.0630	0.0606	0.0601	0.0600	0.0604	0.0640	0.0618
81	0.0664	0.0661	0.0707	0.0698	0.0703	0.0673	0.0661	0.0659	0.0666	0.0709	0.0696
82	0.0744	0.0755	0.0805	0.0792	0.0782	0.0745	0.0725	0.0722	0.0735	0.0786	0.0782
83	0.0832	0.0858	0.0910	0.0892	0.0867	0.0823	0.0793	0.0790	0.0809	0.0870	0.0877
84	0.0927	0.0968	0.1022	0.0998	0.0958	0.0906	0.0864	0.0862	0.0891	0.0963	0.0981
85	0.1030	0.1085	0.1141	0.1109	0.1056	0.0995	0.0939	0.0941	0.0981	0.1064	0.1094
86	0.1140	0.1207	0.1264	0.1223	0.1161	0.1090	0.1020	0.1027	0.1081	0.1175	0.1215
87	0.1258	0.1332	0.1392	0.1340	0.1273	0.1193	0.1108	0.1122	0.1193	0.1294	0.1344
88	0.1383	0.1458	0.1523	0.1459	0.1394	0.1302	0.1204	0.1228	0.1318	0.1424	0.1481
89	0.1514	0.1582	0.1654	0.1578	0.1524	0.1420	0.1315	0.1348	0.1459	0.1562	0.1624
90	0.1652	0.1704	0.1786	0.1696	0.1663	0.1547	0.1448	0.1486	0.1618	0.1711	0.1772
91	0.1796	0.1819	0.1916	0.1812	0.1813	0.1683	0.1616	0.1649	0.1799	0.1869	0.1926
92	0.1947	0.1926	0.2042	0.1924	0.1975	0.1830	0.1840	0.1842	0.2006	0.2037	0.2084
93	0.2103	0.2022	0.2163	0.2031	0.2148	0.1987	0.2159	0.2076	0.2243	0.2214	0.2246
94	0.2266	0.2104	0.2277	0.2131	0.2333	0.2156	0.2632	0.2365	0.2517	0.2401	0.2412
95	0.2434	0.2170	0.2383	0.2222	0.2532	0.2336	0.3364	0.2725	0.2834	0.2597	0.2580

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96	0.2667	0.2427	0.2621	0.2475	0.2756	0.2578	0.3513	0.2932	0.3031	0.2816	0.2800
97	0.2900	0.2684	0.2858	0.2727	0.2980	0.2820	0.3661	0.3138	0.3228	0.3034	0.3020
98	0.3133	0.2942	0.3096	0.2980	0.3205	0.3063	0.3810	0.3345	0.3425	0.3253	0.3240
99	0.3367	0.3199	0.3334	0.3232	0.3429	0.3305	0.3959	0.3552	0.3622	0.3471	0.3460
100	0.3600	0.3456	0.3572	0.3485	0.3654	0.3547	0.4108	0.3759	0.3819	0.3689	0.3680
101	0.3833	0.3713	0.3810	0.3737	0.3878	0.3789	0.4256	0.3966	0.4016	0.3908	0.3900
102	0.4067	0.3971	0.4048	0.3990	0.4102	0.4031	0.4405	0.4173	0.4212	0.4126	0.4120
103	0.4300	0.4228	0.4286	0.4242	0.4327	0.4273	0.4554	0.4379	0.4409	0.4345	0.4340
104	0.4533	0.4485	0.4524	0.4495	0.4551	0.4516	0.4703	0.4586	0.4606	0.4563	0.4560
105	0.4767	0.4743	0.4762	0.4747	0.4776	0.4758	0.4851	0.4793	0.4803	0.4782	0.4780
106	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
107	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
108	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
109	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
110	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
111	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
112	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
113	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
114	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
115	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000

Table 13 - Surviving spouse female mortality rates for plan years 2012 to 2022

<u>Age</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
50	0.0013	0.0013	0.0014	0.0011	0.0012	0.0010	0.0010	0.0010	0.0010	0.0012	0.0011
51	0.0018	0.0016	0.0016	0.0017	0.0019	0.0020	0.0019	0.0017	0.0015	0.0014	0.0013
52	0.0024	0.0020	0.0019	0.0022	0.0025	0.0030	0.0028	0.0025	0.0020	0.0016	0.0015
53	0.0029	0.0023	0.0022	0.0028	0.0032	0.0040	0.0037	0.0032	0.0026	0.0018	0.0017
54	0.0034	0.0027	0.0024	0.0033	0.0039	0.0049	0.0046	0.0039	0.0031	0.0021	0.0019
55	0.0039	0.0030	0.0027	0.0038	0.0045	0.0059	0.0056	0.0046	0.0036	0.0023	0.0021
56	0.0040	0.0032	0.0030	0.0042	0.0049	0.0060	0.0057	0.0048	0.0042	0.0030	0.0028
57	0.0043	0.0035	0.0034	0.0046	0.0053	0.0061	0.0058	0.0050	0.0048	0.0036	0.0034
58	0.0046	0.0039	0.0038	0.0049	0.0057	0.0061	0.0059	0.0051	0.0053	0.0042	0.0041
59	0.0049	0.0043	0.0042	0.0053	0.0060	0.0061	0.0060	0.0052	0.0057	0.0048	0.0048
60	0.0053	0.0048	0.0047	0.0057	0.0064	0.0063	0.0062	0.0054	0.0062	0.0054	0.0056
61	0.0058	0.0053	0.0053	0.0062	0.0068	0.0065	0.0065	0.0056	0.0066	0.0059	0.0063
62	0.0062	0.0060	0.0060	0.0067	0.0073	0.0068	0.0068	0.0060	0.0071	0.0065	0.0071
63	0.0068	0.0067	0.0067	0.0074	0.0078	0.0073	0.0072	0.0064	0.0076	0.0071	0.0078
64	0.0073	0.0074	0.0074	0.0081	0.0084	0.0080	0.0078	0.0070	0.0082	0.0078	0.0086
65	0.0080	0.0082	0.0083	0.0089	0.0090	0.0087	0.0084	0.0078	0.0088	0.0085	0.0094
66	0.0087	0.0091	0.0092	0.0098	0.0098	0.0096	0.0091	0.0087	0.0096	0.0094	0.0102
67	0.0095	0.0101	0.0102	0.0108	0.0106	0.0106	0.0100	0.0099	0.0105	0.0104	0.0111
68	0.0104	0.0111	0.0114	0.0119	0.0115	0.0118	0.0110	0.0112	0.0116	0.0116	0.0121
69	0.0115	0.0123	0.0126	0.0131	0.0126	0.0130	0.0122	0.0127	0.0128	0.0129	0.0132
70	0.0128	0.0135	0.0140	0.0144	0.0138	0.0143	0.0135	0.0143	0.0142	0.0144	0.0144
71	0.0142	0.0150	0.0155	0.0158	0.0152	0.0156	0.0150	0.0160	0.0158	0.0160	0.0158
72	0.0158	0.0165	0.0172	0.0173	0.0167	0.0171	0.0167	0.0179	0.0175	0.0178	0.0173
73	0.0177	0.0183	0.0191	0.0190	0.0184	0.0186	0.0186	0.0199	0.0194	0.0197	0.0190
74	0.0198	0.0204	0.0212	0.0209	0.0203	0.0203	0.0207	0.0220	0.0214	0.0217	0.0208
75	0.0221	0.0226	0.0236	0.0230	0.0225	0.0222	0.0230	0.0242	0.0236	0.0239	0.0228
76	0.0247	0.0252	0.0263	0.0253	0.0249	0.0243	0.0256	0.0265	0.0260	0.0261	0.0251
77	0.0275	0.0281	0.0292	0.0280	0.0277	0.0266	0.0284	0.0290	0.0286	0.0285	0.0276
78	0.0307	0.0313	0.0325	0.0310	0.0307	0.0293	0.0315	0.0317	0.0314	0.0311	0.0304
79	0.0342	0.0349	0.0361	0.0343	0.0342	0.0325	0.0349	0.0347	0.0345	0.0340	0.0336
80	0.0382	0.0389	0.0400	0.0381	0.0381	0.0362	0.0387	0.0380	0.0380	0.0373	0.0373
81	0.0426	0.0434	0.0444	0.0424	0.0426	0.0404	0.0430	0.0418	0.0419	0.0410	0.0416
82	0.0475	0.0483	0.0492	0.0472	0.0476	0.0454	0.0478	0.0461	0.0463	0.0454	0.0466
83	0.0531	0.0537	0.0545	0.0526	0.0533	0.0512	0.0532	0.0511	0.0513	0.0506	0.0525
84	0.0593	0.0597	0.0604	0.0586	0.0597	0.0578	0.0593	0.0568	0.0571	0.0567	0.0594
85	0.0662	0.0663	0.0669	0.0655	0.0670	0.0653	0.0662	0.0633	0.0637	0.0638	0.0672
86	0.0738	0.0736	0.0743	0.0732	0.0751	0.0737	0.0738	0.0708	0.0713	0.0720	0.0762
87	0.0823	0.0817	0.0825	0.0819	0.0842	0.0831	0.0824	0.0793	0.0800	0.0814	0.0861
88	0.0915	0.0907	0.0918	0.0918	0.0942	0.0933	0.0918	0.0890	0.0897	0.0920	0.0971
89	0.1016	0.1008	0.1024	0.1028	0.1051	0.1044	0.1021	0.0998	0.1006	0.1037	0.1090
90	0.1126	0.1123	0.1145	0.1152	0.1170	0.1163	0.1133	0.1118	0.1128	0.1166	0.1217
91	0.1246	0.1253	0.1282	0.1292	0.1297	0.1289	0.1255	0.1252	0.1263	0.1306	0.1351
92	0.1376	0.1402	0.1439	0.1449	0.1433	0.1421	0.1386	0.1399	0.1411	0.1455	0.1491
93	0.1516	0.1573	0.1620	0.1625	0.1578	0.1558	0.1525	0.1560	0.1574	0.1615	0.1636
94	0.1668	0.1771	0.1829	0.1822	0.1731	0.1701	0.1673	0.1735	0.1751	0.1784	0.1785
95	0.1832	0.2003	0.2070	0.2043	0.1892	0.1847	0.1831	0.1925	0.1944	0.1961	0.1937

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96	0.2120	0.2275	0.2337	0.2312	0.2175	0.2134	0.2119	0.2205	0.2222	0.2237	0.2215
97	0.2408	0.2548	0.2603	0.2581	0.2457	0.2421	0.2407	0.2484	0.2500	0.2514	0.2494
98	0.2696	0.2820	0.2869	0.2850	0.2740	0.2707	0.2695	0.2764	0.2778	0.2790	0.2772
99	0.2984	0.3093	0.3136	0.3118	0.3022	0.2994	0.2983	0.3043	0.3055	0.3066	0.3051
100	0.3272	0.3365	0.3402	0.3387	0.3305	0.3280	0.3271	0.3323	0.3333	0.3342	0.3329
101	0.3560	0.3638	0.3668	0.3656	0.3587	0.3567	0.3559	0.3602	0.3611	0.3619	0.3608
102	0.3848	0.3910	0.3935	0.3925	0.3870	0.3854	0.3848	0.3882	0.3889	0.3895	0.3886
103	0.4136	0.4183	0.4201	0.4194	0.4152	0.4140	0.4136	0.4161	0.4167	0.4171	0.4165
104	0.4424	0.4455	0.4467	0.4462	0.4435	0.4427	0.4424	0.4441	0.4444	0.4447	0.4443
105	0.4712	0.4728	0.4734	0.4731	0.4717	0.4713	0.4712	0.4720	0.4722	0.4724	0.4722
106	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
107	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
108	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
109	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
110	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
111	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
112	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
113	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
114	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000
115	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000

Appendix - B 11-year average longevity improvement factors

Table 14 - 11-year average longevity improvement factors

Age	Contributors and non-disabled pensioners		Disabled pensioners		Surviving spouses	
	Male	Female	Male	Female	Male	Female
50	0.0256	0.0241	-0.0641	-0.0502	n/a	n/a
51	0.0241	0.0263	0.0249	-0.0222	n/a	n/a
52	0.0238	0.0351	0.0353	-0.0076	n/a	n/a
53	0.0277	0.0382	0.0370	0.0017	n/a	n/a
54	0.0285	0.0402	0.0354	0.0076	n/a	n/a
55	0.0270	0.0387	0.0322	0.0123	n/a	0.0237
56	0.0243	0.0352	0.0283	0.0153	n/a	0.0072
57	0.0215	0.0312	0.0236	0.0171	n/a	-0.0030
58	0.0191	0.0272	0.0190	0.0176	n/a	-0.0089
59	0.0175	0.0237	0.0147	0.0171	n/a	-0.0116
60	0.0167	0.0207	0.0108	0.0156	0.0486	-0.0123
61	0.0166	0.0179	0.0074	0.0131	0.0451	-0.0118
62	0.0168	0.0153	0.0042	0.0099	0.0403	-0.0106
63	0.0171	0.0127	0.0014	0.0060	0.0346	-0.0093
64	0.0172	0.0099	-0.0011	0.0018	0.0281	-0.0082
65	0.0169	0.0072	-0.0035	-0.0027	0.0211	-0.0075
66	0.0161	0.0046	-0.0058	-0.0070	0.0139	-0.0072
67	0.0149	0.0023	-0.0079	-0.0109	0.0066	-0.0072
68	0.0136	0.0005	-0.0099	-0.0142	-0.0003	-0.0075
69	0.0122	-0.0007	-0.0116	-0.0166	-0.0065	-0.0078
70	0.0112	-0.0012	-0.0129	-0.0182	-0.0118	-0.0081
71	0.0107	-0.0011	-0.0139	-0.0188	-0.0159	-0.0081
72	0.0109	-0.0002	-0.0144	-0.0185	-0.0187	-0.0078
73	0.0118	0.0013	-0.0143	-0.0174	-0.0200	-0.0071
74	0.0132	0.0033	-0.0136	-0.0157	-0.0200	-0.0060
75	0.0149	0.0058	-0.0124	-0.0136	-0.0188	-0.0046
76	0.0167	0.0084	-0.0108	-0.0113	-0.0167	-0.0029
77	0.0183	0.0110	-0.0087	-0.0090	-0.0140	-0.0010
78	0.0194	0.0133	-0.0064	-0.0069	-0.0109	0.0009
79	0.0200	0.0151	-0.0039	-0.0051	-0.0076	0.0026
80	0.0198	0.0162	-0.0015	-0.0038	-0.0044	0.0040
81	0.0190	0.0164	0.0009	-0.0032	-0.0015	0.0048
82	0.0176	0.0159	0.0029	-0.0032	0.0011	0.0051
83	0.0157	0.0145	0.0045	-0.0038	0.0033	0.0048
84	0.0135	0.0126	0.0055	-0.0052	0.0050	0.0039
85	0.0112	0.0102	0.0059	-0.0071	0.0061	0.0027
86	0.0089	0.0077	0.0055	-0.0096	0.0067	0.0012
87	0.0068	0.0051	0.0042	-0.0125	0.0067	-0.0003
88	0.0049	0.0027	0.0018	-0.0156	0.0061	-0.0018
89	0.0033	0.0007	-0.0018	-0.0188	0.0049	-0.0029
90	0.0021	-0.0009	-0.0067	-0.0218	0.0030	-0.0037
91	0.0012	-0.0019	-0.0133	-0.0242	0.0003	-0.0039
92	0.0008	-0.0023	-0.0219	-0.0258	-0.0032	-0.0035

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93	0.0008	-0.0020	-0.0329	-0.0263	-0.0078	-0.0026
94	0.0011	-0.0011	-0.0474	-0.0255	-0.0134	-0.0009
95	0.0018	0.0004	-0.0680	-0.0233	-0.0204	0.0013

Appendix - C Complete period life table

Table 15 - Complete period of life table

Age		Non-disabled male			Non-disabled female			
x	lx	qx	dx	\dot{e}_x	lx	qx	dx	\dot{e}_x
50	100,000	0.0014	136	34.34	100,000	0.0011	109	36.50
51	99,864	0.0015	145	33.38	99,891	0.0012	116	35.54
52	99,719	0.0017	169	32.44	99,775	0.0012	122	34.59
53	99,550	0.0017	171	31.50	99,653	0.0013	131	33.65
54	99,379	0.0018	181	30.55	99,522	0.0014	135	32.69
55	99,198	0.0020	200	29.61	99,386	0.0015	147	31.74
56	98,998	0.0023	227	28.67	99,240	0.0017	165	30.79
57	98,770	0.0026	262	27.73	99,075	0.0019	189	29.84
58	98,509	0.0031	302	26.81	98,886	0.0022	220	28.90
59	98,206	0.0036	349	25.89	98,666	0.0026	257	27.96
60	97,857	0.0041	399	24.98	98,409	0.0030	299	27.03
61	97,458	0.0047	454	24.08	98,110	0.0035	347	26.11
62	97,004	0.0053	512	23.19	97,764	0.0041	400	25.20
63	96,492	0.0060	574	22.31	97,364	0.0047	458	24.31
64	95,918	0.0067	641	21.44	96,906	0.0054	522	23.42
65	95,276	0.0075	713	20.58	96,384	0.0061	590	22.54
66	94,563	0.0084	792	19.73	95,795	0.0069	662	21.68
67	93,771	0.0094	877	18.89	95,132	0.0078	738	20.83
68	92,894	0.0104	971	18.07	94,394	0.0087	818	19.98
69	91,923	0.0117	1,072	17.25	93,577	0.0096	900	19.15
70	90,851	0.0130	1,182	16.45	92,677	0.0106	986	18.34
71	89,669	0.0145	1,302	15.66	91,691	0.0117	1,076	17.53
72	88,368	0.0162	1,431	14.88	90,615	0.0129	1,170	16.73
73	86,937	0.0181	1,571	14.12	89,445	0.0142	1,269	15.94
74	85,366	0.0202	1,723	13.37	88,176	0.0156	1,375	15.16
75	83,644	0.0226	1,888	12.64	86,801	0.0171	1,487	14.40
76	81,755	0.0253	2,070	11.92	85,314	0.0189	1,609	13.64
77	79,685	0.0285	2,271	11.21	83,706	0.0208	1,742	12.89
78	77,414	0.0322	2,492	10.53	81,964	0.0231	1,891	12.15
79	74,923	0.0365	2,734	9.86	80,072	0.0257	2,062	11.43
80	72,189	0.0415	2,997	9.22	78,011	0.0289	2,257	10.72
81	69,192	0.0474	3,278	8.59	75,753	0.0328	2,484	10.02
82	65,913	0.0542	3,571	8.00	73,270	0.0374	2,743	9.35
83	62,343	0.0620	3,865	7.42	70,526	0.0430	3,035	8.69
84	58,478	0.0709	4,148	6.88	67,491	0.0497	3,356	8.06
85	54,330	0.0810	4,403	6.37	64,135	0.0576	3,697	7.45
86	49,927	0.0924	4,612	5.89	60,437	0.0669	4,043	6.88
87	45,315	0.1050	4,757	5.44	56,395	0.0776	4,373	6.34
88	40,559	0.1188	4,820	5.01	52,021	0.0897	4,665	5.83
89	35,739	0.1340	4,789	4.62	47,356	0.1033	4,891	5.35
90	30,949	0.1505	4,658	4.26	42,466	0.1184	5,026	4.91
91	26,292	0.1683	4,424	3.93	37,440	0.1349	5,051	4.50
92	21,868	0.1874	4,098	3.62	32,389	0.1529	4,953	4.13
93	17,770	0.2078	3,693	3.34	27,436	0.1723	4,729	3.78

94	14,077	0.2296	3,232	3.09	22,708	0.1932	4,387	3.47
95	10,845	0.2528	2,741	2.86	18,321	0.2154	3,947	3.18
96	8,103	0.2753	2,230	2.65	14,374	0.2413	3,468	2.91
97	5,873	0.2977	1,748	2.47	10,905	0.2672	2,914	2.68
98	4,124	0.3202	1,321	2.31	7,992	0.2930	2,342	2.47
99	2,804	0.3427	961	2.16	5,650	0.3189	1,802	2.29
100	1,843	0.3652	673	2.03	3,848	0.3448	1,327	2.12
101	1,170	0.3876	454	1.91	2,521	0.3707	934	1.98
102	716	0.4101	294	1.80	1,587	0.3965	629	1.85
103	423	0.4326	183	1.70	958	0.4224	404	1.73
104	240	0.4551	109	1.61	553	0.4483	248	1.63
105	131	0.4775	62	1.54	305	0.4741	145	1.55
106	68	0.5000	34	1.50	160	0.5000	80	1.50
107	34	0.5000	17	1.50	80	0.5000	40	1.50
108	17	0.5000	9	1.49	40	0.5000	20	1.49
109	9	0.5000	4	1.48	20	0.5000	10	1.48
110	4	0.5000	2	1.47	10	0.5000	5	1.47
111	2	0.5000	1	1.44	5	0.5000	3	1.44
112	1	0.5000	1	1.38	3	0.5000	1	1.38
113	1	0.5000	0	1.25	1	0.5000	1	1.25
114	0	0.5000	0	1.00	1	0.5000	0	1.00
115	0	1.0000	0	0.50	0	1.0000	0	0.50

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Appendix - E Acknowledgements

The following people assisted in the preparation of this study:

Linda Benjauthrit, ACIA, ASA

Yann Bernard, FCIA, FSA

Julie Fortier

Kelly Moore

Marie-Chloée Pontbriand-Paré, FICA, FSA

Natalija Rajic